



Westacre Middle School
Person Specification
Teaching Assistant – Grade 2

	<u>Essential Criteria</u>	<u>Desirable</u>
Education & Qualifications	<ul style="list-style-type: none"> • Very good Numeracy/Literacy skills (GCSE Grade C or equivalent) 	<ul style="list-style-type: none"> • Relevant Training/Learning Courses
Knowledge and Experience	<ul style="list-style-type: none"> • Understanding of the principles of child development and learning processes gained from working with children of a relevant age in a learning environment • Understanding of inclusion and how it applies in a school setting • Knowledge and experience of resource preparation and supporting learning programmes 	<ul style="list-style-type: none"> • Working knowledge of relevant policies/codes of practice/ and awareness of relevant legislation and the responsibilities of the role within these for promoting pupils' welfare • Working knowledge and experience of implementing relevant interventions and learning programmes • Supporting children in specific vulnerable groups
Skills and Abilities	<ul style="list-style-type: none"> • To build & maintain effective positive relationships with children and colleagues • To work with children at all academic levels, regardless of specific individual need, • To adapt approaches to use different learning styles as appropriate • To liaise sensitively with parents and carers • To promote a positive ethos and be a good role model • To work constructively as part of a team, understanding classroom roles and responsibilities • The desire to continue to improve own practice/knowledge through self evaluation, CPD and learning from others. 	<ul style="list-style-type: none"> • Can effectively use ICT to support learning • Is familiar and confident in the use of other school based technology equipment such as digital photography, photocopier, etc • An understanding of monitoring children's progress
Work Commitments	<ul style="list-style-type: none"> • To be able to work flexibly as the varied workload demands • Occasional out of hours to support school functions/curriculum trips and visits • Enhanced DBS certificate 	