



JOB DESCRIPTION: TEACHING ASSISTANT Grade 2

(To support whole class teaching and to provide support to children eligible for Pupil Premium Funding) this role may also include some COVER SUPERVISION responsibilities)

Reporting To: Teacher/Year Leader

Main Purposes of the Job:

- To support the Classroom Teacher with their responsibility for the development and education of children, including those with special physical, emotional and educational needs, by utilising detailed knowledge and specialist skills.
- To work under the guidance of teaching/senior staff, to implement agreed work programmes with individuals/groups, particularly those in receipt of pupil premium, in or out of the classroom. This could include those requiring detailed and specialist knowledge in particular areas and will involve assisting the Teacher in the management/preparation of resources.
- Following conversations some staff may also undertake "Cover Supervision", i.e. supervise whole classes occasionally during the short-term absence of Teachers. The primary focus whilst undertaking cover duties will be to maintain good order and to keep pupils on task. Cover Supervisors will need to respond to questions and generally assist pupils to undertake set activities.

Main Responsibilities and Tasks:

Under the direction of and within an educational plan provided by the Classroom Teacher the Teaching Assistant may:

SUPPORT FOR PUPILS

- Use specialist (curricular/learning/behavioural management) skills/training/experience to support pupils.
- Assist with the development and implementation of IPM's where appropriate.
- Establish productive working relationships with pupils, acting as a role model and setting high expectations.
- Promote the inclusion and acceptance of all pupils within the classroom.
- Support pupils consistently whilst recognising and responding to their individual needs.
- Encourage pupils to interact and work co-operatively with others and engage all pupils in activities.
- Promote independence and employ strategies to recognise and reward achievement of self-reliance.
- Provide feedback to pupils in relation to progress and achievement, including basic marking.



SUPPORT FOR THE TEACHER

- Work with the Teacher to establish an appropriate learning environment.
- Work with the Teacher in lesson planning, evaluating and adjusting lessons/work plans as appropriate.
- Monitor and evaluate pupils' responses to learning activities through observation and planned recording of achievement against pre-determined learning objectives.
- Provide objective and accurate feedback and reports as required, to the Teacher on pupil achievement, progress and other matters, ensuring the availability of appropriate evidence.
- Be responsible for keeping and updating records as agreed with the Teacher, contributing to reviews of systems/records as requested.
- Undertake marking of pupils' work and contribute towards accurately recording achievement/progress.
- Promote positive values, attitudes and good pupil behaviour, dealing promptly with conflict and incidents in line with established policy and encourage pupils to take responsibility for their own behaviour.
- Liaise sensitively and effectively with parents/carers as agreed with the teacher within your role/responsibility and participate in feedback sessions/meetings with parents with, or as directed.
- Provide general clerical/admin support, e.g. administer coursework, produce worksheets and resources for agreed activities, etc.

SUPPORT FOR THE CURRICULUM

- Implement agreed learning activities/teaching programmes, adjusting activities according to pupil responses/needs.
- Implement local and national learning strategies, e.g. Literacy, Numeracy, and make effective use of opportunities provided by other learning activities to support the development of relevant skills.
- Support the use of technology in learning activities and develop pupils' competence and independence in its use.
- Help pupils to access learning activities through specialist support.
- Determine the need for, prepare and maintain general and specialist equipment and resources.



SUPPORT FOR THE SCHOOL

- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop.
- Contribute to the overall ethos/work/aims of the school.
- Establish constructive relationships and communicate with other agencies/professionals, in liaison with the teacher, to support achievement and progress of pupils.
- Attend and participate in regular meetings.
- Participate in training and other learning activities as required.
- Recognise own strengths and areas of expertise and use these to advise and support others.
- Provide appropriate guidance and supervision and assist in the training and development of staff as appropriate.
- Supervise pupils on visits, trips and out of school activities as required.
- To undertake lunch and break time supervision as required by the Senior Leadership Team.

Other Duties:

- To maintain personal and professional development to meet the changing demands of the job, participate in appropriate training activities and encourage and support staff in their development and training.
- To undertake such other duties, training and/or hours of work as may be reasonably required and which are consistent with the general level of responsibility of this job.
- To undertake health and safety duties commensurate with the post and/or as detailed in the Health and Safety Policy.



Westacre Middle School

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Contacts:

In all contacts the Teaching Assistant will be required to present a good image of the school (this includes social media postings) as well as maintaining constructive relationships.

Internal: All staff and visitors, both adults and children.

External: Parents/Carers and other professional groups.

Signed by Teaching Assistant:

Signed by Head Teacher:

Date: