

St. Luke's C of E
Grade 2 Teaching Assistant Person Specification
Working specifically with pupils with SEND

	CATEGORY/ITEM	ESSENTIAL	DESIRABLE	EVIDENCE
1	Knowledge Previous experience of working with Key Stage 1 and 2 Pupils		✓	App form/interview
2	Previous experience of working primary phase	✓		App form/interview
3	Specific requirements To be able to work in a team environment	✓		App form/interview
4	Good sense of humour	✓		App form/interview
5	Suitability to work with children To be able to communicate at all levels	✓		App form/interview
6	Skills/Aptitudes Work under pressure	✓		App form/interview
7	Be able to prioritise work	✓		App form/interview
8	Work flexibly	✓		App form/interview
9	Understand the importance of confidentiality	✓		App form/interview
10	Knowledge of a range of behavioural management strategies.		✓	App form/interview
11	Ability to use own initiative	✓		App form/interview
12	Desire for professional development		✓	App form/interview
13	Able to work with SEND pupils and make adaptations to their learning.		✓	App form/interview
14	Experience Working in a classroom environment	✓		App form/interview
15	Working with children with additional needs		✓	App form/interview
16	Education and Training Teaching Assistant Qualification (NVQ level 3 or equivalent)		✓	App form
17	Good literacy and numeracy skills (GCSE, O level, Adult literacy and numeracy level 2)	✓		App form