BEECHWOOD PRIMARY SCHOOL

Person Specification for Nursery Teaching Assistant

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|  | **Essential** | **Desirable** |
| **Qualifications** | Good standard of general education up to GCSE. NVQ Level 2 or equivalent. | Evidence of further training and continued professional development. NVQ Level 3 or equivalent.Paediatric First Aid. |
| **Experience** | Recent experience of working in an Early Years environment.Recent experience of working with 2-3 year olds. | Recent experience of working with children with additional needs. Experience as a key person in an Early Years setting. |
| **Interests and Strengths** | A strong interest in children’s learning and the many ways in which children learn.  | A strong interest in keeping up to date with current educational thinking and pedagogy |
| **Health** | Good current state of health.Good attendance. |  |
| **Professional** | * Able to adapt planned activities to meet individual needs
* Understanding of safeguarding procedures
* Be able to co-operate closely with colleagues
* Show a commitment to children’s personal as well as academic development
* Understand how to maintain a safe and hygienic environment
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| **Personal Qualities** | * Willing team player
* Good sense of humour
* Good communicator
* Commitment to excellence
* Good organisational skills
* Enthusiasm and commitment
* Flexibility and adaptability
* Able to use initiative
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