

BEECHWOOD PRIMARY SCHOOL

Person Specification for Nursery Teaching Assistant

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Qualifications** | Good standard of general education up to GCSE.  NVQ Level 2 or equivalent. | Evidence of further training and continued professional development. Paediatric First Aid. |
| **Experience** | Recent experience of working in an Early Years environment.  Recent experience of working with 2-3 year olds. | Recent experience of working with children with additional needs. Experience as a key person in an Early Years setting. |
| **Interests and Strengths** | A strong interest in children’s learning and the many ways in which children learn. | A strong interest in keeping up to date with current educational thinking and pedagogy |
| **Professional** | * Able to adapt planned activities to meet individual needs * Understanding of safeguarding procedures * Evidence of recent and relevant experience with children * Be able to co-operate closely with colleagues * Show a commitment to children’s personal as well as academic development * Understand how to maintain a safe and hygienic environment | |
| **Personal Qualities** | * Willing team player * Good sense of humour * Good communicator * Commitment to excellence * Good organisational skills * Enthusiasm and commitment * Flexibility and adaptability * Able to use initiative * Capacity to be outstanding | |