



KING EDWARD VI BALAAM WOOD ACADEMY

Educational excellence for our City

Person Specification

~ Graduate Coach~

King Edward VI Balaam Wood Academy, New Street, Frankley, B45 0EU

CRITERIA	ESSENTIAL
KNOWLEDGE & EXPERIENCE	<ul style="list-style-type: none"> • Experience of tutoring individuals or small groups • Experience of working with staff and parents • The ability to build positive relationships with pupils and staff • Some experience of using ICT effectively. • Knowledge of policies and codes of practice/legislation.
SKILLS & ABILITIES	<ul style="list-style-type: none"> • Excellent subject knowledge • The ability to identify appropriate learning needs and create focused learning activities to achieve them • The ability to plan and deliver engaging sessions that suit the needs of learners, following the department's schemes of work • The ability to assess pupil's work accurately and communicate effectively with parents • To manage behaviour following the academy's behaviour policy • To actively support the academy's vision and initiatives.
QUALIFICATIONS	<ul style="list-style-type: none"> • Degree or equivalent qualification in your subject specific area/s • A Levels at A*-C grade, or the equivalent qualification/s in your specific subject area • Grade 5 or above in GCSE Maths and English, or the equivalent qualification/s • Willingness to participate in relevant training and development opportunities. • Good ICT skills.
OTHER	<ul style="list-style-type: none"> • A flexible, positive and 'can do' attitude.

	<ul style="list-style-type: none"> • Competent, organised and efficient. • Patient, calm and kind. • Enjoys working with children.
<p style="text-align: center;">Method of Assessment (M.O.A.) Application Form (AF), Interview(I), Test or Exercise (T), Presentation (P)</p> <p style="text-align: right;">May 2025</p>	