

Graduate Maths Excellence Specialist

Establishment: Co-op Academy Trust Team Location

Salary

Full Time

Interview Date: 16th or 17th December 2025

Start Date: 1st September 2026

Reports to: Academy Head of Mathematics and Specialist Executive Maths Teacher

Additional Information

Contract Type: Unqualified teacher

Contract Term: Fixed Term (2 year programme)

The Role

Do you want to make a difference for pupils in your community? Join us as a Graduate Maths Excellence Specialist.

This is an exciting and innovative pathway into teaching secondary mathematics with Co-op Academies Trust. With the generous backing of the Maths Excellence Fund, this opportunity is open to graduates who are passionate both about mathematics and the power of education to make a difference to the lives of young people, particularly those from disadvantaged backgrounds.

We are looking for candidates who are hard-working, proactive and committed to ensuring all children have a positive school experience which sets them up for the future.

We're offering £37,101 per annum for a two year role, followed by a guaranteed interview for the Co-op Academies Teacher Training Programme, continuing on the same incentivised salary at the start of your teaching career for successful applicants who remain with the Trust.

You will work with high-attaining pupils, providing academic interventions, enrichment activities and maths masterclasses in a Co-op Academy, starting with small groups and building towards working with whole classes.

This post comes with the unique opportunity to continue into a graduate pathway in Co-op Academies Trust on the salaried mathematics teacher training programme and, subject to successful completion, continue as a qualified teacher. We want to develop our Maths Graduates to be suitable candidates for Co-op Academies Trust leadership pathways.

Why us?

Co-op Academies Trust is a place where you are part of something bigger, through a leading education and opportunities to serve our community, we are working together to make a better world.

From ages 3-19 Co-op Academies Trust supports students in Primary, Secondary and Special schools across the North of England, giving children the skills and experiences they need to succeed, no matter where they come from.

What makes our Trust unique is that we are sponsored by the Co-op Group. That close relationship means that we benefit from all the business expertise that has seen the Co-op grow to one of the most respected, successful businesses in the country.

Everyone in the Trust honours our fundamental commitment to the Ways of Being Co-op. They are our DNA; they represent our culture and reflect the rationale behind our decision-making. No matter what we do, they are how we do it.

Our ways of being are:

- Be Yourself, Always
- Show You Care
- Do What Matters Most
- Succeed Together

In 2025, we have 39 academies as part of the Co-op family, across 4 regions.

Our Values

Being part of the Co-operative Group, we are both guided and driven by the Co-op values which are embedded in everything that we do within our Academy - We strive to demonstrate the following ethical values in everything we do - they are our 'Ways of Being':

Succeed together

Do what matters most

Be yourself, always

Show you care

So, if you believe in our values, we would love to hear from you.

We are holding two informal, virtual information sessions for candidates that want to find out more about our Trust and this exciting opportunity. Please book onto one of the following sessions by emailing jay.timotheus@coopacademies.co.uk and specifying which session you would like to attend.

Information session 1: Wednesday 19th November 3:30 pm

or

Information session 2: Thursday 27th November 3:30 pm

We offer a wide range of benefits and rewards to recognise the part you play in our success:

Benefits include:

- Membership of the Teachers' Pension Scheme, a defined benefit pension scheme
- A Co op Colleague discount card which offers 10% discount in Co-op food stores
- Co-operative flexible benefits (discounted line rental and broadband packages, family care advice and cycle to work scheme)
- Discounted gym membership (Nuffield Health) and leisure activities including discounts on Merlin entertainments.
- The Money Co-op- the Co operative credit union: save directly from your salary and receive a competitive dividend. Borrowers can benefit from very competitive interest rates & terms (in comparison with other high street lenders)
- Co op Funeralcare benefit

- Season ticket and rental deposit loans

*For more information about the Co-op Academies Trust, please visit:
www.coopacademies.co.uk*

The Trust is also committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage or civil partnerships.