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**Recruitment Information Pack**

**Graduate Music Assistant**

David Nieper Academy

Grange Street, Alfreton, Derbyshire, DE55 7JA

T: 01773 832331

Jan 2021

Dear Applicant

Thank you for showing an interest in the post of Graduate Music Assistant at the David Nieper Academy.

Our Academy is sponsored by the David Nieper Education Trust, together with local employer partners, who are highly committed in supporting the development and achievements of our students. With an innovative approach to teaching, hands-on learning and brand-new purpose-built facilities, which opened in early 2017, we believe that this is a truly exciting time to join the academy.

Our aim is to raise standards, expectations, inspire excellence and to encourage students to achieve their full potential. We will help them develop confidence and key lifelong learning skills and to obtain the qualifications required as they look to future careers and explore the many opportunities in further education, apprenticeships, university and beyond. The opening of our Sixth Form Centre in 2017 was a further development in our growth. The Sixth Form provides a first-class education combined with fully integrated employability skills, cementing our ongoing working relationships with our business partners. We are currently a small school of 600+ students 11-18 increasing to 670 in September however, our intention is to grow quickly to our full capacity of 850 students 11-19.

The David Nieper Academy has a clear distinctive character due to the integrated involvement of its prestigious business partners. High profile local businesses, most, being either international or national household names such as Denby Pottery, Owen Taylor, Bowmer & Kirkland, Places for People alongside David Nieper, are committed to bringing the world of work and 21st Century employment practices into every classroom. Practical contextual applied learning has been proven to assist all students in retaining and understanding more fully the concepts and principles taught in the classroom. We are looking for a candidate who will embrace this practice and ensure that David Nieper Academy is adopting this approach through its world class learning pedagogies.

If you like the sound of the academy, and are keen to be instrumental in its future success, then we would like to hear from you and look forward to receiving your application by 9am on Wednesday 24th February 2021.

If you have any queries prior to application, please contact Mrs Maria Barnes, HR Assistant, via email at mbarnes@davidnieper.academy

Yours faithfully



Kathryn Hobbs

Headteacher

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**David Nieper Education Trust**

**Graduate Music Assistant**

 Any specialism considered

David Nieper Academy, Grange Street, Alfreton, Derbyshire, DE55 7JA

Age Range – 11-19

Full time position – 37 hours a week 40 weeks a year (Term time plus Inset days plus a week to be worked flexibly over the year)

Initial one year contract

Would suit a music graduate considering a career in teaching

Responsible to Head of PE and Performing Arts Faculty

Start: September 2021

Salary: FTE £18,015 - Pro Rata £16,677

The David Nieper Academy is a newly formed academy in Alfreton, Derbyshire. A brand-new school building opened in early 2017 with the Sixth Form Centre in September 2017. A key aspect of our vision is our focus on applied learning within all subject areas and across all year groups. We are also working to increase the number of extra curricula activities offered to pupils with a focus on music and the performing arts. Each year we have seen an increase in student numbers, and we are looking to build on this year on year. This is an immensely exciting time to be joining the academy and being a key component in the development of the academy.

The Governing Body is seeking to appoint a graduate Music Assistant to continue our excellent work in these areas.

The successful candidate must be able to:

* plan and deliver outstanding activities that engage and motivate students
* work well as part of a team
* embrace the co-curricula and extra curricula aspects of the academy
* have excellent communication and interpersonal skills
* have a ‘can-do’ attitude; be highly organised and
* have the ability to work under pressure.

The Governing Body is committed to the safeguarding of children and young people so all staff appointments are subject to employment checks and a satisfactory enhanced DBS check.

Candidates should indicate an acceptance of, and a commitment to, the Academy’s policies in relation to equality and safeguarding and promoting the welfare of children.

**How to Apply**

To apply please complete and return an application form along with your covering letter, clearly demonstrating your suitability for this post. Send via email for the attention of Mrs Maria Barnes, HR Assistant, via email at mbarnes@davidnieper.academy

**Closing date for applications: 9am Wednesday 24th February 2021**

If you have not heard from us within 2 weeks of the closing date, please assume that unfortunately, on this occasion, your application has not been successful.

**Graduate Music Assistant**

This is an outstanding opportunity for an inspirational and enthusiastic graduate to join a busy and thriving department in order to gain valuable experience in Music education.

The Graduate Music Assistant will be involved in leading individual sessions, small groups and working alongside the Music Teacher to design, develop and deliver outstanding lessons. The successful candidate will have a positive attitude and be passionate about the development of Music at the Academy. They should contribute further to music at the school through their musical skills and whilst Keyboard skills are preferable, they are not essential.

Skills

Successful candidates will be expected to have a strong background in music and will have completed their specialist academic/performing degree. The responsibilities below are not exhaustive and can be tailored to some extent to the strengths and interests of the individual.

Responsibilities:

* Assisting with academic music lessons
* Teaching of some KS3 lessons
* To take an active role in running and leading extra-curricular clubs both lunchtimes/afterschool
* Assisting with the development of the Academy’s peripatetic provision: including the timetabling of rooms, pupils and staff.
* Where appropriate, 1-2-1 teaching as part of KS4 composition coursework (some knowledge of Musescore/ Mixcraft will be needed)
* To assist in the running of music and drama events
* To help maintain the upkeep of the department
* Ensuring pupils meet deadlines for submission of prep and coursework and giving informative feedback on pupils’ progress
* Attending the weekly departmental meeting

**Other**

* Undertake professional development as agreed with academy leaders
* Perform additional duties and tasks required for the effective operation of the school as directed by the Headteacher.

**Benefits**

* Free access to BUPA Employee Assistance Programme
* Free onsite Parking
* Generous discount at the David Nieper Ltd factory shop

**Person Specification: Graduate Music Assistant**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * Good Honours Degree in Music or closely related subject
 | * Qualifications in teaching
* Additional qualifications
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| Experience | * Experience of successful teaching/ leading of musical activities
* Evidence of continually improving own practice
 | * Experience within a school setting
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| Teaching and Learning | * Excellent music practitioner
* Good communication, planning and organisational skills
* Commitment to regular and on-going development and training to establish outstanding practice.
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| Personal | * Hardworking
* Enthusiastic
* Focused
* Dedicated
* Resilient
* A strong team player
* Prepared to go the extra mile
* Good sense of humour
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## **Method of Application**

1. We will only accept applications on the David Nieper Academy application form. Curriculum Vitae will not be accepted.
2. The statement in your application should focus on:
* Candidate’s previous experience which will help in successfully undertaking the role
* Personal skills to benefit the learning by students at the David Nieper Academy.
1. For any queries to application, please email mbarnes@davidnieper.academy
2. Completed application forms to be returned via email for the attention of Mrs Maria Barnes, HR Assistant, via email at mbarnes@davidnieper.academy
3. The academy operates a NO SMOKING policy on site.
4. Interviews - Candidates invited to interview will:
5. Have the opportunity to tour the academy
6. Plan and lead a musical activity
7. Complete a set of exercises
8. Have a formal individual interview with the selection panel.

*Please note some/all interview activities will take place online if the current restrictions remain in place.*

K. Hobbs

Jan 2021