

achieving **SUCCESS** for all



Candidate Information Pack
Graduate Sports Coach



Welcome

Thank you for your interest in the post of Graduate Sports Coach currently advertised at Churchdown. I thought it would be useful if I gave you a personal perspective of our unique school to help you to decide if this role is the right opportunity for you - a role where you would be happy, make a valuable contribution to our community and thrive.

Churchdown never stands still. Our school is part of the SSAT Leading Edge – a group made from the highest performing schools nationally. As a Leading Edge school, we are able to share the best educational practice. This means that we will never stand still as a school and always seek to improve.

Through working with the best educational leaders in the country, we have taken a number of excellent strategies which you will find in our school - such as ensuring teachers are under allocation to help ensure well-planned lessons, and adding more INSET days: we passionately believe professional practice is vital to our proud profession.

Similarly, if you visit some of the schools in our national network, you will also see elements of Churchdown in them – such as our simple strategies to achieve distraction free classrooms and our careers programme which has seen more Oxford and Cambridge candidates than ever before.

Working in this way has resulted in our students achieving excellent Progress 8 scores and value added at KS5 – results that put us in the top 2% of all schools nationally. Our attendance figures are also significantly above national figures. This is a headline of which we are particularly proud; it tells us that the students value their school and value their time here.

Regardless of the position of responsibility we hold at Churchdown, all the staff are responsible for inspiring and encouraging those we work with; first and foremost, the students. Our goal is based not on focussing on what's standing in our way; it is about taking steps that will be positive and that will have a lasting effect on everyone around us. Collective actions from all of us are carried out with excellence every day for our students. As a result, we provide a school that allows every student to achieve far beyond what they even dreamt was possible.

Our students deserve the best and, proudly, I can say as headteacher, that we aspire to give the best for our students. I know this because in our school are people who will care for them; want the best for them; will not allow them to fail; will make them feel part of something by calling them by their name and asking if they are ok today; help them succeed; provide a place where they can do their best and allow them to see a life they didn't know existed. Could that someone be you?

I hope this is an insight which inspires you to apply for the post of Graduate Sports Coach. Please do call the school to speak with me so you can decide if Churchdown really is a place you can develop your career. It would be my pleasure to tell you more about our school, discuss this role and find out more about you.

David Potter



Headteacher



Our School Mission and Purpose

Our mission is to be a school where student development and learning are at the centre of everything we do. Students are expected to strive for personal excellence and demonstrate a commitment to learning as they fulfil their potential. Our community is a nurturing and caring one where students are encouraged to show compassion, friendship and support towards one another. We aim to provide an education which is fully inclusive, where every child is valued for who they are and who they can become.

At Churchdown School the education we provide is guided by values of **integrity, resilience, respect, ambition** and **friendship**. These values are particularly important to us as we develop the students into lifelong learners and prepare them for a life beyond school.

Employee Benefits

- Car Salary Sacrifice Scheme
- Onsite parking and cycle storage
- Cycle-To-Work Scheme
- Free Flu Vaccines
- Free access to school fitness suite
- Dry cleaning delivery service
- On site car valet service
- Family-focused leave
- Discounted Nuffield Health gym membership
- Subsidised, onsite exercise classes
- Comprehensive Free Employee Assistance Programme
- Free onsite financial advice clinics
- ...and more!

JOB DESCRIPTION

JOB TITLE: Sports Graduate Coach

CONTRACT DETAILS

SALARY: £25,584 per annum

HOURS: 32.5 hours per week—Term Time Only (0.75 FTE)

Flexible hours to fit with after school clubs and fixtures

RESPONSIBILITIES

- Support the PE department in the delivery of a high quality curriculum
- Plan and deliver expert, high quality lessons and extra-curricular clubs within a variety of activities for a range of ability students aged 11 – 18 to support the PE department in the delivery of a high quality curriculum
- Organise and lead on fixtures involving taking students/teams off-site schools on a weekly/regular basis. Maintain positive links with local schools and organisations to ensure opportunities for students are available.
- Run and lead lunch time clubs in a range of sporting activities for both genders.
- Take some responsibility for the organisation and upkeep of equipment and assist with colleagues, where necessary, in the preparation of lessons/clubs
- Maintain high standards and expectations of behaviour in accordance with school ethos and procedures
- Contribute, where appropriate, to the smooth running of a busy PE department, be proactive and show initiative with the daily tasks to support colleagues (this may include assisting with lessons, preparing equipment/resources, washing kit)
- Be responsible for promoting and ensuring the safeguarding well-being of students and have a good understanding of Churchdown's current safeguarding policy.
- Promote extra-curricular and sporting achievements of students on school's social media and within the community.

DESIRABLE NOT ESSENTIAL QUALITIES:

- Current and valid minibus driving licence.
- Current and valid first aid qualification
- Trampolining qualification
- Knowledge of strength and conditioning
- Significant coaching experience with secondary age students in a range of sports for both genders.
- A sport-related degree
- QTS

PERSONAL SPECIFICATION

The successful candidate must:

- show enthusiasm, commitment and a strong work ethic towards working with young people to inspire and promote a life-long love of sport and physical activity
- have personal integrity and the drive to do what is best for the students;
- be a pro-active team player in a fast-paced environment;
- have the capacity to work hard and under pressure;
- have strong communication skills with all key stakeholders;
- have strong numeracy and literacy skills;
- have good ICT skills;
- have ambition;
- have a sense of humour!

Employment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS). Churchdown School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We welcome applications from all sections of the community irrespective of race, gender, sexual orientation, disability, religion or age.



Why Churchdown?

Click [here](#) to find out more about
a career at Churchdown School.



