

Delta Primary School

Graduate Teaching Assistant (DP31121)



Apply by: 3rd November 2021, midday

Interviews: w/c 8th November 2021

Salary: Scale 5 (£19,520 - £21,342)

Hours: 32.5 hours per week, 39 weeks per annum (term time + 5 INSET days)

Contract: Fixed Term until 31.08.2022

Job Start: As soon as possible

Delta Primary School is looking for an enthusiastic, inspirational Graduate Teaching Assistant who enjoys working as part of a dedicated team and wants to develop their skills in a school environment. This is a fantastic opportunity for graduates who want to gain experience in order to progress towards a teaching career. As a Graduate Teaching Assistant you will be supporting the class teacher working with the whole class or smaller groups to ensure that all children reach their full potential. Most importantly you must have the skills to build positive relationships with children and colleagues. Depending on the needs of the school, you may be required to cover lessons (across all year groups) under the direction of the class teacher.

Delta Primary School has a small, family feel that contributes to a strong collaboration with our children and parents. The successful candidate will have the energy, drive and passion to maintain these relationships to secure the very best outcomes for all the children.

As part of the ELT Partnership, a family of successful primary schools in Enfield, we are innovative with our teaching approach and have embedded a 'reduced marking' feedback for learning policy, which enables teachers to give valuable feedback on progress whilst maintaining a healthy work life balance. All our staff teams work collaboratively within their schools and across the Partnership to share best practice.

Our children are enthusiastic learners and they demonstrate excellent behaviour for learning. We have developed a creative cross curricular approach and children are encouraged to have a growth mind set to build lifelong learning skills and we have developed mindfulness for both children and staff across the school.

We are strongly committed to providing high quality professional development and career progression for all staff. We are able to offer significant opportunities to work in collaboration with colleagues at this school and across ELT Partnership.

The well-being of our staff is of paramount importance and promote a healthy work-life balance. We are constantly reviewing our practices to ensure that our staff can focus on what matters: providing a rich environment in which children can learn and thrive. As part of the ELT Partnership, we offer:

- Immediate feedback to reduce over-burdensome marking
- Well-being days
- Perkbox app – with access to hundreds of exclusive company perks i.e. high street discounts
- Modern technology for home and school use
- Employee support hub
- Attendance reward scheme
- Cycle2Work Scheme

We welcome and encourage visits from all interested applicants, therefore, should you wish to arrange an appointment please contact Kate Stevens, Headteacher, on 020 8351 1784. For an application pack please email ellena.kelley@eltpartnership.org.

All ELT Partnership schools are committed to Safeguarding therefore, all employees working at this school must have the ability to work in a way that promotes the safety and wellbeing of our children and young people. All candidates are required to complete the school's 'Keeping Children Safe in Education' declaration and will be asked to apply for an Enhanced Check from the Disclosure and Barring Service (DBS). For posts in regulated activity, this will include a barred list check.

ELT Partnership and its schools are committed to ensuring that no applicant or employee receives less favourable treatment or is disadvantaged on the grounds of gender, age, disability, religion, belief, sexual orientation, marital status or race. Our motto is 'be included' and we welcome applications from all sections of society.