

Personal Specification for Graduate Teaching Assistant

Qualifications	Essential/Desirable
Graduate	E
English and Maths GCSE Grade C+ (or equivalent)	E
Youth Work or other qualification to work with children	D
Experience	
Working with children	D
Coaching/mentoring	D
Skills and Knowledge	
Understanding of national curriculum and education	E
Knowledge and understanding of processes that support children and young people	D
The ability to work alongside all stakeholders to fulfil the trust's ambition for children	E
Knowledge of how children learn	D
Personal qualities	
Someone who has the inter-personal and communication skills to maintain positive relationships and work effectively with staff at varying levels of role and experience.	E
An inspiring person who has the resilience and tenacity to motivate, empower and support children	E
A determined and aspirational approach to improving outcomes for all vulnerable groups	E
Committed to self-development and the development of others	E
Calm, confident and solution focussed in the face of challenge	E
A strong commitment to supporting and promoting safeguarding, equality and diversity	E