

Sports Coach Person Specification

The Person Specification is an important part of the application process and will be used to shortlist candidates. You will need to demonstrate in your supporting statement/application form how you meet the following criteria. The personal qualities and professional values are fundamental to this post and the successful candidate will need to be able to demonstrate evidence of these during the interview process.

	Essential	Desirable
Qualifications & training	<ul style="list-style-type: none"> • GCSEs Maths and English grade C or above, or equivalent; • Evidence of commitment to own professional development. 	<ul style="list-style-type: none"> • Additional relevant qualifications e.g. Coaching awards • Specialist qualification in a relevant subject
Experience	<ul style="list-style-type: none"> • Successful experience working with children. • Ability to manage a class of pupils effectively. 	<ul style="list-style-type: none"> • Coaching experience working with children in an educational setting.
Professional Qualities	<ul style="list-style-type: none"> • A commitment to a high standard of achievement and well-being for all; • A commitment to inclusion and to equality of opportunity; • A commitment to prioritizing the safeguarding and promoting the welfare of all children. 	
Knowledge and understanding	<ul style="list-style-type: none"> • Health and safety requirements for PE/ sports • 	<ul style="list-style-type: none"> •
Skills	<ul style="list-style-type: none"> • The ability to work collaboratively; • The ability to develop and maintain positive and effective working relationships with all members of the school community; • Flexibility, adaptability, enthusiasm and confidence; • Excellent communication skills, giving clear feedback to pupils; 	
Personal Attributes	<p>The candidate will be able to demonstrate that they are:</p> <ul style="list-style-type: none"> • Hardworking; • A positive and self-motivated team player; • Able to prioritise and manage time effectively. 	

	<ul style="list-style-type: none">• A commitment to enabling all children to achieve their full potential. The candidate will have: <ul style="list-style-type: none">• Excellent communication and interpersonal skills that enable positive relationships with pupils, colleagues and parents;	
Special requirements	Will require a DBS check to work within school environment.	