



Job Title: Grounds Maintenance Technician
Grade: Band 4

The success of the Bridgwater and Taunton College Trust will be underpinned by two fundamental beliefs:

Students come first: First and foremost, the purpose of the Trust is to enable students to achieve their potential, and it is this principle that drives how we make decisions and how we act. It is expected that anyone who joins or forms part of the Trust shares this philosophy.

We are team players: Whilst every colleague has a specific role to fulfil, we expect all staff to communicate with compassion, treat others with positive regard, collaborate and behave with professionalism. In our colleagues we seek energy, passion, initiative and cooperation, as well as acting in a way that promotes a positive image of the Trust in the wider community.

Our values

We are ambitious, collaborative and inclusive.

We believe that every role contributes to our students achieving. We are a values driven organisation and strongly feel a shared sense of purpose. We behave in a way that puts our students at the forefront of our actions and decisions making, we champion equality of opportunity and respect our colleagues, our students and our community. We believe passionately that all individuals are entitled to learn and should be encouraged to do so.



Core Purpose

The Grounds Maintenance Technician is responsible for maintaining and enhancing the school grounds by carrying out horticultural tasks, landscaping, and general upkeep as agreed with the Premises Manager and while ensuring compliance with health and safety standards.

Main Responsibilities

The responsibilities of this role could vary as a result of new legislation, changes in technology or policy changes. This job description is not an exhaustive list of tasks of the role.

- Grounds maintenance experience; horticulture, grass cutting, grass care, hedge cutting, border maintenance etc.
- Operate grounds equipment for various grounds maintenance tasks, including mowing, hedging and line marking.
- Undertake grounds maintenance duties such as pruning, planting, and landscaping as directed by the Premises Manager.
- Ensure the grounds storage areas are organised, well-maintained and that equipment is accounted for at all times.
- Adhere to Trust Environmental and Health & Safety policies while carrying out all duties.
- Maintain external areas to keep them clean, tidy, and presentable at all times.
- Identify and report any maintenance issues within the grounds or buildings to the Premises Manager.
- Perform any other duties reasonably required in connection with the role.

Other Duties

- Attend mandatory training courses, e.g., Child Protection, Equal Opportunities and Health and Safety related courses
- Promote and celebrate an approach of equality, diversity and inclusion for all colleagues, students and external stakeholders.
- Responsible for the health and safety of themselves and others
- Responsible for the safeguarding of and promotion of wellbeing for both children and colleagues
- Be a team player and contribute towards the vision, culture and ethos of the Trust
- From time to time, you may be required to carry out other duties commensurate with the role.

Person Specification

Area to be assessed	Essential criteria	Desirable criteria
Safeguarding	Must be able to demonstrate a commitment to the safeguarding and well-being of children and young people.	



Qualifications/Experience	Demonstrable experience in a similar role within grounds maintenance or horticulture.	Horticulture / technical qualifications Experience of using heavy machinery or horticultural machinery. Experience of working in an educational environment. Experience of maintaining artificial pitches. Experience of working with/repairing machinery with small petrol engines. A PA1/PA6 Pesticide Spraying Licence Full UK driving licence.
Knowledge/Skills	A good team player with excellent customer service skills and a strong work ethic with a focus on delivering work of the highest standard Passion for plants and estate maintenance. Physically fit with experience of working in a physically demanding environment. Commitment to high-quality work and attention to detail. Knowledge of relevant UK Health and Safety legislation.	An interest in landscaping, sports fields, grounds maintenance, horticulture.