

Grounds Person/Gardener

Grade 3 Point 5-7 £25,583 - £26,403 per annum dependant on experience

Permanent all-year-round position

37 hours per week Monday – Friday

Start Date: ASAP

Frome College is looking to appoint a grounds person/gardener to maintain our school grounds. The college grounds feature sports pitches as well as areas of lawn, trees, shrubbery and borders with different planting schemes. Working hours are Monday – Thursday 8:30am – 4:30pm and Fridays 8:30am – 4pm with a 30-minute lunch break.

Working as part of a small team, your main duties and responsibilities will include:

- Preparing and maintaining sports pitches (rugby and football)
- Operating and maintaining the grounds equipment and machinery
- Providing a garden maintenance service including leaf clearance, weeding, spraying, trimming and tidying of hedges, trees and shrubs, border tidying and planting
- Preparation of the school site for events, e.g. Open Days, Parents Evenings

To succeed in this role, you will:

- Be happy to work outdoors in all weather and conditions
- Be reliable, hardworking and self-motivated with a 'can do' approach to ensure the job is completed on time and to a high standard
- Have good organisational skills
- Have a friendly and helpful personality with a smart, presentable appearance

We offer the successful candidate:

- opportunity to be part of a strong community and supportive workforce
- a calm and welcoming environment which enjoys a large amount of green, open spaces
- supportive induction programme and CPD opportunities
- free parking
- onsite catering and nursery
- salary sacrifice schemes including Cycle to Work and an Employee Assistance Freephone Helpline

Frome College is a successful, vibrant, and forward thinking 13-19 Upper School with approximately 1300 students. It is a fast-moving College within the Midsomer Norton Schools Partnership. We are based on a stunning campus in easy reach of Bath and Bristol. Frome itself is a thriving market town, with a vibrant artistic community with the renowned Frome Festival, monthly Sunday market and many restaurants and 2 theatres, one of which is on campus.

Closing date: Midnight Sunday 25th January 2026

Visits to school are welcome, please contact the recruitment dept to book an appointment

Tel: 01373 465353 or Email: Recruitment@fromecollege.mnsp.org.uk

Please visit our website for details on how to apply: <https://www.fromecollege.org/School/Vacancies/>

This post requires a criminal background check via the Disclosure Procedure