**Person specification for Groundsperson/Gardener**

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| **Qualifications** | * A good standard of general education * A qualification in Horticulture would be an advantage |
| **Experience** | * Good knowledge of Horticulture * Working with Contractors * General Gardening and Grounds maintenance |
| **Skills And Knowledge** | * Ability to plan, organize and prioritise * Ability to work flexibly, independently and as part of a team * Good knowledge of health and safety regulations * Knowledge of the pruning, trimming and seasonal planting schedule. |
| **Personal Qualities** | * Adaptable, approachable and works well with others or alone * Able to use initiative * Commitment to promoting the ethos and values of the college * Commitment to safeguarding and equality |
| **Physical requirements** | * Be fit to carry out the duties of the job * Able to carry out some manual handling and lifting * Able to work in all weather conditions |