**Person specification for Groundsperson/Gardener**

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| **Qualifications** | * A good standard of general education
* A qualification in Horticulture would be an advantage
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| **Experience** | * Good knowledge of Horticulture
* Working with Contractors
* General Gardening and Grounds maintenance
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| **Skills And Knowledge** | * Ability to plan, organize and prioritise
* Ability to work flexibly, independently and as part of a team
* Good knowledge of health and safety regulations
* Knowledge of the pruning, trimming and seasonal planting schedule.
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| **Personal Qualities** | * Adaptable, approachable and works well with others or alone
* Able to use initiative
* Commitment to promoting the ethos and values of the college
* Commitment to safeguarding and equality
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| **Physical requirements** | * Be fit to carry out the duties of the job
* Able to carry out some manual handling and lifting
* Able to work in all weather conditions
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