

**Learning Academy Partnership
Head of Academy (Permanent Role)
Ilsham C of E Academy
Salary Scale – Leadership Scale (L9-L16)
Flexible start date (Apr 22/Jun 22/Sep 22)**

Our School Trust is seeking a Head of Academy to lead Ilsham C of E Academy in Torquay. You would be leading a school in a wonderful community as well as being part of the wider School Trust. We are seeking someone who is not only passionate about the highest quality education but can develop the distinctiveness of Ilsham C of E Academy and what it could offer the children it serves.

As well as providing the very best curriculum offer you will be part of a team of Heads of Academy who develop practice, share expertise and innovate for the benefit of all children and colleagues within the Trust. We are proud that we are a single organisation, and we are seeking colleagues who would embrace our aligned model whilst contributing to innovation and future thinking which helps us all continually improve what we are able to offer our children.

Ilsham C of E Academy is also the named school in our designation as a National English Hub so a passion for phonics and early reading is essential in supporting the school.

You will be responsible for supporting all teachers to be great. A benefit of being part of a Trust is that we clear the path to enable our Heads to focus on the things which matter most – teaching and learning. You will be skilled in designing and developing professional development for colleagues in your school and across the Trust.

Ilsham is a Church school, and our new Head of Academy must be fully supportive of our Christian vision and values and be able to uphold the Christian ethos and distinctiveness of our Church school. This includes working closely with the Church, Diocese and wider community.

We are a Trust that provides school improvement support to other schools, outside of the Trust, via the work we do as an English Hub as well as commissioned school to school support and all leaders in our Trust can contribute to this work.

You will also be part of the Senior Executive Team. Our team of Heads meet weekly and we provide dedicated time to connect, develop and support one and other.

This post would be suitable for both experienced Heads and those who are considering their first headship.

Some of what we can offer you includes:

- The opportunity to make a profound difference to children's lives
- A culture that takes work life balance extremely seriously for all its colleagues
- The chance to work as part of a collective in a values led School Trust, a single organisation
- A fully centralised business support function which includes finance, estates, HR, marketing, catering and compliance leaving our Heads the space and time to focus on the aspects of the role which make a real difference
- An Executive Lead to provide you with support, coaching and mentoring
- Opportunities to develop your career within our growing School Trust
- A chance to become a system leader and support schools outside of the Trust
- A strong, proactive wellbeing network across the School Trust
- Trust benefit schemes

We want to support you in deciding if we are a School Trust that you would like to join. We strongly recommend that you either come and visit or arrange a virtual call with our Trust Lead (CEO) so that you can better understand if we can support you in the role that we are offering.

We are offering face to face tours on Friday 12th November 2021 (AM) and Thursday 18th November 2021 (PM), or virtual meetings can be organised in the evenings or daytimes.

To arrange a visit or a virtual meeting please email the Trust People Team – people@lapsw.org.

For further details and an application pack, please refer to the Careers Section of the Trust website www.lapsw.co.uk

The closing date for this post is **Friday 26th November 2021 (9am)** with interviews taking place on **Friday 10th December 2021**.

The Learning Academy Partnership is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. DBS disclosures are required for this post along with the other necessary checks. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.