



ST PAUL'S ACADEMY

51 FINCHALE ROAD, ABBEY WOOD, LONDON SE2 9PX

TEL: 020 8311 3868 OR WEBSITE WWW.STPAULSACADEMY.ORG.UK

Principal: Mrs S M Ward

Head of Art & Design

Required for September Start

Salary: UPS / MPS (+ Inner London Weighting) TLR 2b (£5,340)

Full Time/Permanent Roll: 1,200

Location: St. Paul's Academy, Finchale Road, Abbey Wood, London, SE2 9PX

Hours: Full-Time

Term: Permanent (subject to probationary period)

Salary: MPS/UPS (inner London weighting)

Start: September 2024

Location: St. Paul's Academy, Finchale Road, Abbey Wood, London, SE2 9PX

Hours: Full-time

Term: Permanent (subject to probationary period)

Salary: MPS/UPS (inner London)

Start: 1st September 2024

Application Deadline: 30th April 2024. We reserve the right to close the advert should an exceptional candidate present themselves before this date.

About Us

St Paul's has 1200 students aged 11-16 and is a diverse community centred on the charism of St Paul as a missionary, seeker of truth and a champion of justice. St Paul's Academy seeks to serve young people from both the Catholic and the local community, welcoming all those who embrace its values and share its quest for excellence:

- To provide opportunities for young people to develop the knowledge, skills and wisdom necessary for effective learning.
- To enable learners to develop their intellectual, social, moral, spiritual and physical potential to the full in order to become proactive members of both the local and wider community.
- To increase aspirations by exploiting educational innovations and opportunities in the best interests.

In the Catholic School's Inspection we had in February 2024, St Paul's achieved an Outstanding grade for Catholic life and Mission and rated 'Good' for all other areas. St Paul's was praised for the "deep pastoral care" that is provided and for integrating "fully in the wider community through faith in action and service". OFSTED 2023 also commented on the ambition being put into the curriculum and the strength of the leadership of the school to raise ambitions and expectations at St Paul's. If you would like to see a

little more of life at St Paul's Academy, please look at the website and our school film, the link for which is here:

<https://www.stpaulsacademy.org.uk/school-video/>

We are proud of our continuing journey of academic success and ever-improving progress. This year, we reached the milestone of achieving a positive Progress 8 score (+0.5) - one of many significant milestones to come. At St Paul's, we believe that Art has the power to unlock young people and their potential and give a powerful outlet for their spiritual, moral and cultural expression. As the Head of Art you will be responsible for planning an ambitious curriculum, enrichment that adds value to young people and creating a school environment which celebrates creativity, culture and Art.

Key Responsibilities

1. **Quality of education in Art Develop the team through CPD,** Learning Walks, Evaluation of the impact of the learning in Art and Design, collaboratively planning improvements which take account of evidence which includes student voice. Using effective models of monitoring, evaluation and review to provide a development plan that delivers real change and impact. Use appraisal to build ambition and accountability in colleagues and inspire
2. **Teaching and Curriculum Development:** Lead on the development of an effective and innovative curriculum that inspires, enriches, motivates and enables students to be ambitious in both intent and impact. Plan and deliver comprehensive Art education to a diverse group of students, adapting teaching to support all ability levels.
3. **Exhibition and Enrichment Coordination:** Contribute to the organisation of and engagement in enrichment and exhibitions of school work (especially the GCSE work) and support with art work for other parts of the school's life.
4. **Student Guidance and Support:** Provide individualised support, catering to students of different skill levels. Run interventions based on intelligent use of data and particularly consider to address the needs of students in key groups (HPA, EAL, PP and SEND). To support a positive culture of learning through effective behaviour management.
5. **Collaboration and Teamwork:** Work with the Senior team to develop creative approaches to learning in the department. Work with colleagues to integrate Art into the consciousness of the school. Mentor and appraise colleagues as part of a collegial approach to developing best practice in the classroom.
6. **Administration and Compliance:** Maintain accurate student records and adhere to the school's policies and educational standards.

Qualifications

- Bachelor's degree or equivalent
- Qualified Teacher Status (QTS) or equivalent
- Excellent Artist with enthusiasm for teaching the subject

Personal Attributes

- A love for Art and expression through the different media of Art and passion for educational excellence.
- Ability to engage and inspire students from diverse backgrounds.
- Creative, adaptable, and patient.
- Collegial attitude - ready to work with teams across the school to create new learning opportunities for our students
- Commitment to ongoing professional development.

The successful candidate will work extremely closely with the Principal and Senior Team to ensure that the Academy's vision, values and strategies are coherently delivered through actions by all staff in school, and that standards of academic progress, behaviour and character are high.

We Offer

- Collaborative work environment in a school with a strong community ethos.
- Professional growth and development opportunities
- Supportive senior leadership team
- Private healthcare benefits
- Free use of the academy's well-equipped gym facilities
- On-site parking (subject to availability)
- The Elizabeth Line is on our doorstep, giving both flexibility in travel and access to a wealth of places across London, Heathrow, Reading, Slough, Kent and the South East.

St Paul's Academy is committed to safeguarding and promoting the welfare of children and young people; it expects all members of staff to share this commitment. This post is subject to a Disclosure and Barring Service (DBS) check.

Equalities: To be able to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the Council's Equalities Policy.

Closing Date: 30th April 2024

Interviews: 3rd May onwards (TBC)

Internal applications should write a letter of application (no more than one side of A4) and send it to Mrs Ward sheila.ward.stpauls.greenwich.sch.uk

External applicants should apply online:

<https://teaching-vacancies.service.gov.uk/organisations/st-paul-s-academy>

You will be required complete the full application form which can be obtained from Lisa Way HR Officer at lisa.way@stpauls.greenwich.sch.uk or calling her on 0208 311 3868 Ext: 122.

