



Testbourne Community School

Head of Department : Art

Salary Range : MPR / UPR – Additional TLR 2b (£4,788)

A recruitment payment may be available for an exceptional candidate

We are looking to appoint a highly capable Head of Art to lead an enthusiastic and supportive department. This post provides an exciting career opportunity for an ambitious and inspirational candidate who would like to further develop their career as part of our dynamic and highly effective middle leadership team. The ideal candidate may be an outstanding Art teacher seeking to take the step into Middle Leadership or an experienced Head of Department looking for a new challenge. The successful candidate will have excellent subject knowledge, strong classroom management skills and the ability to inspire our pupils and staff with engaging teaching and leadership. The school places great emphasis on learning and achievement and, as such, the successful candidate will have a track record of excellent teaching and examination results alongside an ability to mentor, coach and lead others.

We are dedicated to offering the right candidate systematic professional development to enable them to achieve excellence. We provide a highly supportive environment with opportunities to develop as an education practitioner and leader. We offer coaching, peer support and opportunities to work with local subject networks to support new middle leaders and help them develop their leadership skills.

The successful candidate will:

- be an excellent teacher of Art;
- be passionate about Art and photography and engaging students in the subjects;
- have a passion for learning and teaching and be committed to raising standards across the department;
- be forward thinking and keen to develop as a practitioner;
- be willing to develop extra-curricular creative activities;
- have fantastic subject knowledge and be passionate about helping all students, including the most able, appreciate Art and understand how to succeed in the subject;
- be able to inspire others to ensure the delivery of high-quality learning experiences for our students;
- have fantastic subject knowledge and understand how to teach highly challenging lessons so that students can reach the top grades in the subject;
- have wide and deep knowledge and understanding of the specifications in Art and the implications these have for pedagogical practice in the department;
- have extremely high expectations of themselves and others;
- be committed to ongoing professional development in order to develop as a strong middle leader and beyond.

In return we:

- offer professional development and expertise to enable staff to achieve excellence;
- provide a highly supportive environment with opportunities to develop as an education practitioner;
- provide a highly professional and collaborative working environment focused on developing a love of learning;
- offer first rate personal career development to assist you in the fulfilment of your ambitions;
- offer an opportunity to demonstrate leadership and develop skills in a committed, evaluative and continually developing team.

Closing Date for Applications: Noon on Monday 16th May 2022

We reserve the right to interview candidates before the closing date where applicable.

Application forms and further details are available from the school website www.testbourne.school or contact recruitment@testbourne.school

Testbourne Community School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure Barring Service checks, along with other relevant employment checks.

Testbourne Community School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.