

HEAD OF BIOLOGY

We are seeking an enthusiastic, committed, and highly knowledgeable Head of Biology to lead our Biology department within our high-performing Sixth Form College.

This is an exciting opportunity for an exceptional classroom practitioner with a passion for their subject and the ambition to take on a leadership role within a thriving and supportive environment.

A Level Biology is one of our most popular subjects, with over 130 students currently studying the course. We follow the OCR specification, and our students consistently achieve excellent outcomes. The department consists of a team of four dedicated teachers supported by a team of four experienced technicians, ensuring lessons are engaging, practical, and well-resourced.

We are looking to appoint someone who has a strong academic background in the subject and a proven track record of outstanding teaching at Post 16 level. An individual who will inspire confidence and motivation within a successful and well-established team.

WHY WORK WITH US?



Teach without distraction

No form groups, no daily behaviour battles, no unnecessary admin: just high quality subject teaching.



You're trusted to teach

We value subject expertise and give you the autonomy to deliver it.



High Standards, High support

We're ambitious for our students and staff; you'll be challenged and supported in equal measures.



Modern, specialist facilities

Everything from IT to classrooms are designed to make teaching effective and enjoyable.

KEY RESPONSIBILITIES

- Teach highly effective Biology lessons.
- Inspire challenge and motivate students to achieve their full potential.
- Utilise effective strategies to maximise student attendance, work submission and progress.
- Lead on assessment strategy, monitor data, ensure effective course sequencing and delivery.
- Plan enrichment opportunities, contributing to careers education and marketing efforts.

Reports to: Deputy Principal

Hours: Full time permanent

Salary: T1 - T9, £33,465 - £51,714 (+ £2,360 HOS Payment)

Apply by: 9am Tuesday 16th December 2025

Interviews: Thursday 16th December 2025

Start date: Monday 5th January 2026



PERSON SPECIFICATION

- A degree in Biology or related discipline.
- A recognised teaching qualification or willingness to work towards this.
- Strong subject knowledge and a passion for the subject.
- Experience of teaching Biology.
- An individual who is positive and ambitious about what their students can achieve.
- A strong understanding of the science of cognition and awareness of effective teaching techniques.

COLLEGE CAMPUS



“
Teaching at BSFC is
different to other
institutions because **you**
are a trusted specialist
in your subject.
”

*Mike, Head of
Environmental Science*

Our College campus has undergone a £4 million investment programme, now boasting 80 state of the art classrooms, exceptional teaching facilities for staff, and outstanding study facilities for students.

HOW TO APPLY:

To apply, please visit:



<https://www.bsfc.ac.uk/job-vacancies/head-of-biology>

Please send your application form to:



hrdept@bsfc.ac.uk

POSITIVITY

AMBITION

RESILIENCE

THOUGHTFULNESS

GENERAL INFORMATION

Birkenhead Sixth Form College has a commitment to safeguarding and promoting the welfare of students and expects all staff and volunteers to share this commitment. If you are invited for interview, your suitability to work with children will be explored as well as your suitability for the post.

All posts are subject to Enhanced Disclosure Clearance through the Disclosure & Barring Service.

The College is an Equal Opportunities employer and all members of the College have a personal responsibility to implement the policy, to carry out their responsibilities in accordance with it and to maintain an equality of opportunity for all.

The Governors and staff of the College take their duties under the Disability Discrimination Act (as amended by the Special Educational Needs Act 2001) very seriously. They will ensure that all reasonable adjustments are made to ensure that disabled people are treated fairly and that they are not placed at any substantial disadvantage.

The College is committed to interview all applicants with a disability who meet the minimum criteria for the post and to consider them on their abilities.

REFERENCE CHECKING

On the application form, you are asked to provide details of two employment referees (preferably your line manager from your current and previous or most recent employer/s), who can comment on your suitability for the post. References from relatives or individuals writing in the capacity of friends will not be accepted.

The College will seek references on short-listed applicants before interview and will approach previous employers for information to verify suitability for the post, dates of employment, particular experience or qualifications, attendance / punctuality history and details of any disciplinary offences.

In addition, if you are currently working with children or young people, on either a paid or voluntary basis, your current employer will be asked about your suitability to work with children and any disciplinary offences relating to children or young people.

This will include any offences for which the penalty is time expired (that is where a warning could no longer be taken into account in any new disciplinary hearing for example) and whether you have been the subject of any child protection concerns, and if so, the outcome of any enquiry or disciplinary procedures. If you are not currently working with children but have done so in the past, that previous employer will be asked about those issues.

Please note providing false information is an offence and could result in your application being rejected, or dismissal without notice if you have been appointed and possible referral to the police.