



Person Specification – Head of Biology

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified teacher status • Degree or equivalent 	<ul style="list-style-type: none"> • Further relevant qualifications
Experience/ Knowledge	<ul style="list-style-type: none"> • Successful teaching experience of Biology across 11-16 age and full ability range • Proven experience of: <ul style="list-style-type: none"> - Leading and motivating others - Using data to improve student achievement - Curriculum development work - Supporting colleagues with classroom management - Evaluating classroom practice • Evidence of knowledge of current educational issues 	<ul style="list-style-type: none"> • Experience of being involved in a whole school initiative • Experience of teaching Biology
Personal Skills and Qualities	<ul style="list-style-type: none"> • Evidence of participation in recent professional development particularly related to Biology. • Passion to make a difference to pupils' learning in Biology. • Ability to be a team member and a team leader • Excellent inter-personal and communication skills • Ability to work under pressure 	
Specialist Skills and Knowledge	<ul style="list-style-type: none"> • Good ICT skills • Energy, drive and dynamism • Ability to motivate and challenge • Ability to be self-critical and accept criticism positively • Excellent organisational skills • Ability to delegate effectively • Ability to maintain high standards of discipline 	