



Steining Grammar School, West Sussex, UK

Head of Boarding (teaching or non-teaching) Leadership Scale 6-10 £56,592 - £62,506 (actual salary)

Hours are negotiable outside of term time but for example processing of GCSE results and applications in August are essential. Holiday outside of term time to be discussed at the interview. Start date May half term or September 2025, earlier if available.

We require a teaching or non-teaching Head of Boarding to join our ambitious, successful and innovative State Boarding School. Our provision comprises 4 houses with 65 students from 13-18 years old and the capacity to accommodate over 100 students. This is an exciting opportunity to acquire the knowledge, skills and experience for career development and lead a boarding provision. SGS has a proven track record of commitment to excellent care, graded as follows by Ofsted in October 2022:

- Overall experiences and progress of children and young people, GOOD.
- How well children and young people are helped and protected, OUTSTANDING.
- The effectiveness of leaders and managers, GOOD.

The aim of boarding at Steining is: 'To contribute to the development of positive, independent and fully engaged citizens of our global community, equipped with the character to flourish in their future'.

A highly desirable rural market town, Steining is surrounded by the South Downs National Park yet has good connections to the rest of Sussex and is only 4 miles from the coast. We welcome applications from experienced Boarding professionals who share our commitment to providing exceptional holistic care for our students. **“Boarders make significant, sometimes exceptional, progress across education, social and psychological areas of their development. Boarders greatly appreciate the all-round education they receive and attribute this to the ethos of those who work with them”.** Ofsted 2022

The successful candidate will have the freedom and autonomy to lead the boarding community, whilst undertaking whole-school responsibility in an agreed strategic area. Proud to be part of the Bohunt Education Trust, SGS is a large, rural comprehensive school with over 2000 day school students.

Successful candidates will be:

- Appropriate level of experience of working with 13-18 year olds in a residential setting.
- Flexible, generous with their time and responsive to the needs of the students in their care.
- Solution-focussed, resilient and optimistic.
- Empathetic and able to model courageous advocacy for young people.
- Outstanding pastoral carers with a proven track-record.
- Able to fully support the boarding provision of the school.
- A good communicator with outstanding people skills.
- Someone with a good sense of humour.

If you would relish the opportunity of working with us in our supportive and stimulating professional environment, then we would like to hear from you.

Early applicants are welcome and we reserve the right to interview and appoint should a suitable applicant apply before the closing date.

Pre application visits (or phone/video calls) to the Boarding campus are essential. Please contact the Boarding Office on 01903 817601 or sgsboarding@sgs.uk.net to arrange this.

To apply please visit TES; <https://www.tes.com/jobs/vacancy/head-of-boarding-teaching-or-support-staff-west-sussex-2180036>

**Closing Date: 9.00 am Monday 24th March 2025
Interviews to be held on Thursday 27th March 2025.**

We welcome people of all faiths and those that are committed to these values. We recognise that we have under-represented groups within our workforce. As part of our commitment to diversity and equality of opportunity we are actively encouraging applications from under-represented groups such as returning parents or carers who are re-entering work after a career break, people who are LGBT+, from Black, Asian and Minority Ethnic backgrounds, with a disability, impairment, learning difference or long-term condition, with caring responsibilities, from different nations and regions and those with a lived experience of poverty as well as any other under-represented group in our workforce.

Appointments will be made subject to pre-employment checks, receipt of satisfactory references enhanced DBS check including online/social media checks. The school is committed to safeguarding and promoting the welfare of young people.

