



The Crypt School

An Outstanding Co-Educational Grammar School and VI Form

PERSONAL SPECIFICATION

Head of Boys' PE/Games

| Attributes | Essential | Desirable |
|--|--|--|
| Qualifications | <ul style="list-style-type: none"> ➤ Good Honours Graduate in related subject area ➤ QTS | <ul style="list-style-type: none"> ➤ Specific coaching qualifications in rugby |
| Work-related Experience and Associated Skills | <ul style="list-style-type: none"> ➤ Be able to show weekly commitment to extracurricular activities ➤ Excellent teacher and passion for teaching PE ➤ Enthusiasm to be an excellent practitioner and advocate of the subject ➤ Experience/ understanding of the AQA GCSE PE and OCR A-Level PE ➤ Ability to help lead GCSE and A-Level moderation and NEAs alongside the Director of Sport ➤ Ability to teach KS3 and KS4 boys' PE (and girls' PE if needed) ➤ Understanding of assessment in PE ➤ Have experience taking and/or leading rugby fixtures and extra-curricular training ➤ Specialism in rugby e.g. playing or coaching at a reasonable level ➤ Wide ranging subject knowledge ➤ Ability to coordinate and organise extensive extra-curricular programme ➤ Up to date with contemporary issues in sport and PE ➤ Ability to communicate effectively and take active part in departmental meetings. ➤ Confident with the use of technology and iPads to support T&L | <ul style="list-style-type: none"> ➤ Experience in leading strength and conditioning programmes/lessons ➤ Experience leading rugby, football and cricket fixtures. ➤ Ability to organise inter-school fixtures ➤ Ability to teach another subject ➤ Ability to drive a school minibus ➤ Confidence in refereeing rugby and umpiring cricket fixtures |



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| Leadership & Management | <ul style="list-style-type: none"> ➤ Ability to motivate and inspire pupil participation in sport ➤ Ability to communicate effectively and lead by example ➤ Ability to lead and manage other non-PE Specialist staff to support boys' PE & Sport ➤ Ability to engage with students, parents and colleagues ➤ Willingness to organise PE department activities | <ul style="list-style-type: none"> ➤ Experience of leading a department or small group of colleagues ➤ Experience of leading A-Level PE, organization of NEA paperwork, moderation etc |
| Other relevant skills and experience | <ul style="list-style-type: none"> ➤ Ability to plan, organise and lead school trips and tours ➤ Evidence of positive impact of recent training ➤ Experience of tutoring/mentoring ➤ Ability to deliver another subject | <ul style="list-style-type: none"> ➤ Ability to contribute to wider school activities ➤ Help establish club school links ➤ Have a broad understanding of the local clubs and opportunities on offer wider to school practices |
| Personal skills | <ul style="list-style-type: none"> ➤ Ability to motivate both colleagues and pupils. ➤ Good team player ➤ High level of commitment ➤ Positive outlook ➤ Commitment to raising pupils outcomes ➤ An eye for detail ➤ Well organised ➤ Imagination and creativity ➤ Ability to show initiative | |

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post will be subject to enhanced DBS disclosure. The Crypt School values the diversity of our workforce and welcomes applications from all sectors of the community.