



Founded 1863

De Aston School Academy Trust

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Thank you for your interest in our vacancy for the Head of Business at De Aston School. I hope that the provided information is helpful in encouraging you to apply for what is a prestigious and vital role in our school. We want someone who can take the business' department forward to achieve consistently good progress and outcomes in all key stages.

As Headteacher, I am passionate about evidence-informed teaching and learning. If you join us, you will be joining a school that believes in research-based pedagogy and you will be able to develop your skills as a teacher. Our Teaching and Learning INSET is organised and delivered by teachers recognised locally and nationally for their skillsets. Further, there is a programme of professional development that is aimed specifically at middle leaders seeking a move to senior positions which is guided personally by myself. We are also a growth mindset school and believe in process not perfection.

De Aston is a friendly, successful and vibrant 11-18 school, with excellent facilities and a genuinely comprehensive intake. We are a rural school, very much at the centre of the local community.

The department encourages extra-curricular opportunities and over the last few years have been involved in the Coca-Cola Challenge, Shares4schools, Enterprise as well as visits to the Bank of England and Alton Towers. The department has grown over the last couple of years and currently we offer Business and Finance at KS4 and at KS5 we offer A Level Economics and Business and LiBF Certificate and Diploma in Financial Studies.

The post offers the successful applicant the opportunity to make a significant contribution to De Aston's journey to being an outstanding school. The successful candidate will have the opportunity explain how they will take the department in a new direction towards establishing consistently high outcomes in business related courses. There will be scope for change to establish the desired outcomes.

De Aston is a school with a total commitment to comprehensive education and has an outstanding academic and pastoral record. There is also a well-regarded Special Needs Department within the school which caters for a genuinely wide range of pupils of varying backgrounds and abilities. Visitors almost always comment on how friendly and pleasant the students are.

We are proud of our success at receiving Artsmark Gold and Careers Mark Gold. This reflects not only the commitment to and from a dedicated and hardworking staff, but also the enthusiasm and involvement of pupils, and the significance of the school to its locality, which it supports through a number of social, cultural and sporting activities at a level which is surprising given the relatively small size of the town.

The successful candidate may be assured that they will be working as part of a committed team of professionals across school and will find a good programme of professional support and career development within the department, the school and the Lincolnshire Schools Teaching Alliance.

Lincolnshire, as a county, offers excellent value for money in the housing market and consequently our standard of living is higher than in other areas of the country. The countryside around Market Rasen is outstanding as we are

Headteacher Mr S Porter Deputy Headteachers Mrs A Allenby • Mrs V Davies

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situated on the edge of the Lincolnshire Wolds which is fast becoming a popular choice as a holiday destination and a good place to live, whilst also having the benefits of the historic city of Lincoln 30 minutes' drive away.

Please contact Alice McNeill, PA to the Headteacher, should you require any further information or you would like to arrange a visit. I would urge you to arrange to come and see us as a school and have a chance to talk to us about what we are looking for in our next leader of business, someone who can make a real difference to improve outcomes and improve the life chances of young people. We are looking for someone with vision, but also the ability to execute that vision to maximise achievement.

Yours sincerely

A handwritten signature in blue ink that reads "Simon Porter". The signature is fluid and cursive, with a long horizontal stroke at the end.

Simon Porter
Headteacher

De Aston School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All postholders are subject to a satisfactory enhanced DBS disclosure.