



# OUR LADY OF THE MAGNIFICAT

## Person Specification Head of Department for Business & I.T.

QUALIFICATIONS	ESSENTIAL	DESIRABLE
Qualified teacher status	•	
Degree in relevant subject specialism	•	
Evidence of participation in professional development		•
KNOWLEDGE AND EXPERIENCE		
Evidence of a successful track record in student attainment and progress within public examinations	•	
Experience of effectively leading a team of staff		•
Ability to use data effectively to track and monitor progress	•	
Ability to lead targeted interventions based on data analysis	•	
Experience of school improvement planning and contributing to SEF		•
SKILLS, QUALITIES AND ABILITIES		
Fully support the Catholic Ethos of the School	•	
Have high expectations of student learning, attainment, and progress	•	
Have high expectations of students in terms of behaviour and attitudes to learning	•	
Have the ability to motivate students	•	
Have a strong commitment to school improvement and raising achievement for all	•	
Have excellent organisational skills	•	
Ability to communicate with students of all	•	
Have excellent communication skills, oral, written and through data	•	
Have a strong commitment to Safeguarding and the welfare of children	•	

"Have life and have it to the full"

John 10:10



Deus Fortitudo Mea

**St Augustine's**  
CATHOLIC HIGH SCHOOL  
AND SIXTH FORM