

BISHOP



RAMSEY

Church of England School
Executive Head and CEO: Dr Hilary Macaulay

January 2022

Dear Applicant

Thank you for your interest in applying for the role of Head of Business Studies at Bishop Ramsey School. Bishop Ramsey is an extremely successful and oversubscribed school and I am seeking to appoint someone who wants to be part of our fantastic staff and can really make an impact.

The staff here is a supportive and considerate team and the caring ethos makes this a rewarding place to work. We recognise that excellent teaching requires excellent support and we are committed here to providing exceptional training as well as support for staff wellbeing. As a new member of staff you can expect a staff buddy, staff breakfast every week, opportunities to develop your practice through high quality CPD and plenty of opportunities to join in social events including our exciting 'Buzz Nights'. I also appreciate members of staff have families, personal commitments and lives beyond school and we go above and beyond what is expected in schools to ensure that staff can fulfil these responsibilities also. Recognising and supporting our staff to get a good balance is very important to me.

We recognise too that teaching in the current climate can be tough. Students at Bishop Ramsey do extremely well because both they, and their families, are committed to their education and because the quality of education offered here is of such a high standard. Examination results are exceptional with, in 2019, 63% Grade 9-5 and 78% Grades 9-4 (including A*-C) at GCSE and 42% A*-B at A Level. Our results in 2020 and 2021 have been impressive. In 2020 students achieved 73% Grade 9-5 and 89% Grade 9-4 at GCSE with 62% A*-B at A Level. In 2021 82% of our students achieved Grade 9-5 and 94% Grade 9-4 at GCSE, with 77% A*-B at A level.

Concerns with students' behaviour are relatively minor and fewer in number than many schools, enabling our teaching staff to really get on with the business in hand. This is as a result of the students themselves, the quality of the behaviour systems in place at the school and the consistency in the way staff work.

Bishop Ramsey is a unique and inspiring school with a caring Christian ethos. We value inclusion and diversity highly and celebrate our differences as a staff body and as role models for our students. We recognise that it is not necessary to be a practising Christian in order to support our Christian ethos and therefore we welcome applications from great teachers from any background. I do hope that the information attached inspires you to make an application and look forward to welcoming successful applicants to our learning community for interview.

Yours faithfully

Dr Hilary Macaulay
Executive Head and CEO

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