

PERSON SPECIFICATION

Head of Business Studies Department

Essential	Desirable
<i>Qualifications and Experience:</i> <ul style="list-style-type: none"> • A good honours degree or equivalent in a relevant subject and QTS. • 	<ul style="list-style-type: none"> • Evidence of further subject-based professional development.
<i>Teaching:</i> <ul style="list-style-type: none"> • Up to date curriculum knowledge • Evidence of outstanding classroom practice. • Good understanding of effective and engaging teaching methods. • The ability to engage, enthuse and motivate pupils and the promotion of high standards of behaviour. • Ability to teach KS3 Computer Science 	<ul style="list-style-type: none"> • Experience of the use of ICT and facilities to enhance teaching and learning.
<i>Assessment:</i> <ul style="list-style-type: none"> • An understanding of the effective and varied use of assessment to inform planning. • Experience of providing effective feedback to parents, pupils and other staff. 	<ul style="list-style-type: none"> • Evidence of improved pupil outcomes over time. • The ability to monitor pupil progress through the use of ICT.
<i>Planning:</i> <ul style="list-style-type: none"> • The ability to plan lessons and sequences of lessons with clear objectives to ensure good progression for all pupils. • The ability to set consistently high expectations for all pupils through class work and homework. • The ability to manage time effectively and prioritise work. 	
<i>Leadership:</i> <ul style="list-style-type: none"> • Ability to manage a budget and a range of resources. • Capacity to inspire others, both staff and pupils. • Experience of successful monitoring strategies. 	<ul style="list-style-type: none"> • Experience of developing and managing other staff.
<i>Professional Attributes:</i> <ul style="list-style-type: none"> • Highly motivated with high expectations of all pupils. • Respond well to a challenge. • Maintain high professional standards. • Excellent communication skills. • Commitment to own professional development. • A willingness to be involved in extended curriculum opportunities in the subject area. 	<ul style="list-style-type: none"> • A commitment to the wider development of all pupils. • A strong record of extra-curricular achievement. • The ability to deliver high-profile school wide events, liaising within and beyond the department.

The Governing Body is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment.