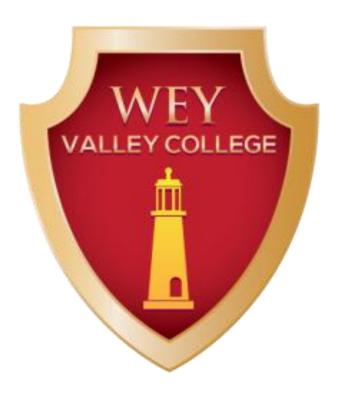
Wey Valley College

Employee Prospectus



www.wvc.surrey.sch.uk

Primary School Secondary School
Pewley Hill Southway
Guildford Guldford
GU1 3SQ GU2 8AA

Enquiries: hr@wvc.surrey.sch.uk

ABOUT US

Wey Valley College (WVC) is a 5-16 Pupil Referral Unit (PRU) set over two campuses in Guildford, Surrey.

Wey Valley College specialises in providing for students who have been permanently excluded from mainstream school or who have met the threshold for a permanent exclusion. We work closely with our Mainstream School partners to support early intervention so as to avoid students being permanently excluded and to therefore to try and avoid the stigma of this when they leave school.

Many of our students have social, emotional and mental health difficulties (SEMH), although there are students who may also have more complex needs. Our staff ratio is high at all Key Stages to ensure that students receive excellent academic and pastoral support.

The school is split over two campuses, a Primary campus for 12 students at KS1 and 2, and a secondary campus for 32 students at KS3 and KS4.

PROVISIONS

At the Primary campus and at KS3 we focus primarily on supporting students to return to mainstream school or where appropriate onto a specialised environment. At KS4 our students are usually at the school throughout their GCSE qualifications.

At KS4 the school offers academic and vocational avenues to the students with the aim of ensuring they have a planned destination when they leave us.

The Secondary Campus serves three secondary school partnerships comprising 14 schools, whilst the Primary Campus serves the same area with over 100 schools.

We have an excellent record of providing good CPD and have a proven record of supporting staff developing from unqualified teacher through to completion of NQT year. We have supported many staff in their career progression either within the federation or with partner mainstream schools.

WVC has very good progress measures and all students make good progress academically and pastorally. At KS4 achievement is in line or above national data for PRUs. The amount of students gaining 5 A*-G was 60% compared to 12.3% nationally, 1 A*-C was 60% compared to 20.3% and 1 A*-G was 100% compared to 57.7%.

We use a variety of pastoral measures to show progress all of which have been tried and tested in Ofsted inspections.

Our learning environment is good and whilst there are needs for improvements in certain areas, compared to PRUs nationally our accommodation and environment is well above average

We were was last inspected by Ofsted in September 2018 and was judged as 'Outstanding' in all areas.

OUR FEDERATION

WVC is currently in a soft federation of PRU's who are seeking to form a hard federation. So whilst you get the benefits of working within a small and supportive setting by working so closely with other PRU's we also provide you with a wide network of support, excellent opportunities for continued professional development and diverse opportunities for career progression.

The other PRU's in the federation are <u>Reigate Valley College</u> and <u>The Fordway Centre</u>. Both of these schools are currently judged as "Outstanding" in all areas.

The benefits of our federation include: -

- Cross school moderation
- Shared policies
- Shared data for comparison and challenge
- Network of support
- Shared resources
- CPD opportunities
- Career progression opportunities

BENEFITS OF WORKING FOR US

Why work at WVC? Working in a PRU can be challenging but also extremely rewarding.

- Small class sizes with a maximum of 7 students in a group
- Fewer books to mark
- Planning for differentiation is much easier with a small group, even though abilities may range considerably
- Shorter teaching day the school is open to students from 8:45-2:00 daily
- Opportunities to introduce new / exciting subjects based upon skills and interests
- No parents evenings
- No open evenings
- No after-school clubs
- Opportunities to work closely with students and see them rapidly progress
- Opportunity to really help students and make a big difference to their lives

As well as job satisfaction and career development we have a comprehensive range of employee benefits which include: -

- Free parking at both of our campuses
- Excellent transport links
- Convenient town centre location of Primary, with free parking for staff at weekends and in school holidays
- Employee Assistance Programme
- Employee Rewards package www.surreyextra.co.uk/ which includes:
- Discount vouchers for the high street, holidays, attractions and more
- Healthcare and accident cover
- Cycle to work scheme
- Salary sacrifice lease cars and mobile phones
- A friendly and supportive team of dedicated, skilled and caring professionals