

**PERSON SPECIFICATION: Head of Chemistry**

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|  | **Essential Requirement** | **Desirable Requirements** |
| **Experience** | Good or outstanding classroom teacher  Successful teaching of Chemistry in one or more Secondary Schools. Experience of successfully planning, delivery and evaluating schemes of work.  Ability to teach Chemistry across the Key Stages, including post 16. | A range of teaching experiences and some departmental management responsibility |
| **Qualifications** | Relevant Degree  Qualified Teacher Status  Evidence of further professional development relevant to post |  |
| **Knowledge and Skills** | Good working knowledge of the designated curriculum areas.  A good level of organisational skills  Good interpersonal and communication skills and the ability to relate well to students, colleagues, parents and Governors  Computer literate | Ability to deliver appropriate aspects of ICT |
| **Aptitudes** | A commitment to provide a quality education to students.  Personal integrity, dedication and commitment to the school  Ability to work effectively with optimism.  Energy, enthusiasm and perseverance and the ability to maintain personal drive and energy.  Ability to inspire and motivate others  Ability to lead and manage other staff teaching of Chemistry.  Clear vision for the on-going development of the subject and have the ability to drive up standards  Capacity to work hard, under pressure, to meet deadlines | Flexibility to a willingness to become involved in new curriculum initiatives. |
| **Other** | Positive commitment to personal development  Suitable to work with Children /DBS Barred list and enhanced disclosure check  Willingness to work irregular hours on occasions |  |

Cathedral Schools Trust is an equal opportunities employer and recognises the strength in diversity. Our schools have a wide range of cultural, socio economic and religious influences and we use this to ensure that we broaden our understanding of each other and the world. Applications are welcome from all suitably qualified candidates regardless of race, colour, nationality, ethnic or national origin, religion or religious belief, sex or sexual orientation, gender reassignment, disability or age, and maternity, marital or civil partner status.

We are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff and volunteers to share this commitment. All posts at Cathedral Schools Trust are subject to pre-employment checks including, but not limited to, initial and periodic enhanced level checks with the Disclosure and Barring Service.

January 2025