



Person Specification

Job Title: Head of Computing & Business

Qualifications	Essential	Desirable
1. A good honours degree	✓	
2. Evidence of further study		✓
3. A teaching qualification together with Qualified Teacher Status (QTS)	✓	
Experience		
4. Successful experience of teaching Computer Science at Key Stage 3 & 4	✓	
5. Successful experience of teaching Computer Science at Key Stage 5		✓
6. Successful experience of teaching ICT at Key Stage 5		✓
7. Experience of leading on projects within a department and ability to demonstrate impact and improvement as a result of your leadership		✓
8. Evidence of managing and leading a new initiative across a department or whole school		✓
9. Proven track record of wishing to make a difference to the learning and experiences of students inside and outside the classroom	✓	
Knowledge		
10. Outstanding knowledge of Computer Science education at all levels, Key stage 3 – Key stage 5	✓	
11. Outstanding knowledge of Business education at all levels, Key stage 3 – Key stage 5		✓
12. Knowledge of new technologies		✓
13. Ability to teach Computer Science at Key Stage 4	✓	
14. Ability to teach Computer Science at Key Stage 5		✓
15. Ability to teach ICT at Key Stage 5		✓
16. A good understanding of national developments affecting the curriculum	✓	
17. A record of appropriate and continuing CPD and ICT proficiency		✓
18. Willingness to share expert subject knowledge and provide bespoke training to staff within the department and across the Outwood Family of Schools		✓
Skills		
19. An outstanding classroom practitioner with a clear direction and vision for teaching and promoting Computer Science across the Academy and the local community	✓	

20. Able to use student data to identify underachievement and raise standards	✓	
21. Outstanding relationships with students and staff members which promotes excellent classroom discipline and attainment	✓	
22. Ability to motivate and lead a team of staff, to raise the expectations of the students	✓	