

Person Specification: Head of Department

Essential skills, knowledge, experience and personal qualities

1. Clear understanding of how the outcomes of learning can be monitored.
2. A proven record of excellence in the classroom.
3. Involvement in recent professional development.
4. Team leadership, team building and team membership skills.
5. Knowledge and understanding of curriculum issues in their subject area/s.
6. Understanding of the range of appropriate teaching and learning styles that may be applied in their subject.
7. A willingness to contribute to the wider management of the school.
8. An understanding of professional development issues.
9. Resilience, commitment, energy and enthusiasm.
10. Creativity and imagination and a sense of humour.
11. Good organisation and presentation skills.

Essential skills, knowledge, experience and personal qualities

12. High level time-management skills.
13. Ability to communicate to a variety of internal and external audiences.

Desirable skills, knowledge, experience and personal qualities

1. Potential and ambition for further career development.
2. Knowledge and understanding of ICT systems.
3. An ability to promote the Academy through contacts with the media and the local community

Colchester Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to have an Enhanced Disclosure from the Criminal Records Bureau.