

Welcome to The Carlton Academy

We are highly a successful and oversubscribed school of 1300 students and are sponsored by the Redhill Academy Trust. Our school was last inspected by OFSTED in November 2022, and we were judged as being a 'good school'. The inspection report states that:

The school sits proudly at the heart of the community and that pupils are flourishing.

In describing what it is like to attend this school, Ofsted stated that staff know many pupils individually and encourage them to rise to high expectations, have positive and respectful relationships with staff and that pupils feel safe and happy. Our students describe the school as diverse and inclusive, a place where everyone is accepted for who they are and that teachers will not tolerate any form of bullying or discrimination.

Our sixth form was also seen to be extremely positive, and students hold the sixth form in high regard and talk positively about their subjects and staff.

The inspectors highlighted what we do well and that we:

- have designed a curriculum that focused on what pupils in this community need to know so they can achieve their potential
- have pupils that consistently commit to their studies and show positive attitudes to learning
- are quick to challenge pupils if they do not behave well
- have a graduated approach to support pupils at the earlier stages of reading
- have prioritised feedback to ensure that teachers address pupils' misconceptions and deepen pupils' understanding

The full report can be found on our website: www.theacademycarlton.org.uk/about-us where you can also find some of our key improvement priorities for the current academic year.

Our academic outcomes have continued to rise every year since 2011 and we play a key role across the Trust, both at teacher level where we access and contribute to the extensive range of CPD available through the Redhill College of leadership and development, as well as supporting and working with other Trust academies at all levels of teaching and leadership.

We are very proud of our achievements and work hard to provide all students and staff every possible opportunity to achieve and develop. Raising achievement is our core purpose and we share the Trust's core values of:

- **High expectations** of all students
- Valuing and celebrating **academic achievement**
- **Outstanding teaching** for all students
- **Widening students' experiences** through a range of extra-curricular activities including sports and the performing arts
- **Equality of opportunity for all our students and staff**

You can find out much more about our school by looking at our website and even looking at our Twitter Feed - @Carlton_Academy. We encourage you to find out more if you are looking to work in a friendly and supportive school where you can work with motivated young people in a vibrant and supportive Trust. All interested candidates are encouraged to visit our school to see our excellent facilities we have to offer and witness our school in action. Further information on how to do this is found on the supporting literature for this post.

Ms Egwuma
Headteacher