



The Norwood School, Crown Dale, London SE19 3NY
An 11-19 Co-Educational Performing & Visual Arts College
Co-Headteachers - Ms Niki Clemenger NPQH and Mr Richard Cole NPQH

Head of Computing & Business Studies Department

Start date: required for September 2026 or sooner

Salary: TLR2c (£8,611) + Inner London Pay Scale: MPS or UPS

Deadline: midday on Friday 20th March 2026

Interviews: likely to be held on a Friday

- Are you an inspirational and dynamic teacher and leader?
- Passionate about high-quality teaching and learning?
- Determined to make a lasting difference for young people?
- Able to lead by example, combining challenge and support to secure high standards?

We are seeking to appoint an exceptional and strategic leader to become our Head of Computing and Business Studies, leading the department through its next ambitious phase of development within our innovative school.

This is an exciting opportunity for an experienced practitioner with the vision, expertise and drive to shape a future-focused curriculum. You will provide clear academic and strategic leadership across Computing and Business Studies, ensuring consistently high standards of teaching, learning and outcomes at all key stages. You will teach across Key Stages 3, 4 and 5, while leading the continued development of a coherent and ambitious curriculum that reflects the rapidly evolving fields of IT, Business and Digital Technologies. We currently offer GCSE Computing at KS4 and Level 3 BTEC qualifications in Business and IT. The successful candidate will be committed to curriculum innovation, raising attainment, and ensuring that students are exceptionally well prepared for further study and employment.

As a Head of Department, you will play a key role in driving whole-school priorities, working collaboratively with other faculty leaders to strengthen digital literacy across the curriculum. You will lead, develop and support colleagues within the department, fostering a culture of high expectations, professional growth and continuous improvement.

Norwood is a highly oversubscribed school with many outstanding features. Central to our work is a relentless commitment to ensuring that all pupils - including those from disadvantaged backgrounds - achieve academic excellence.

The Norwood School is a forward-thinking Performing and Visual Arts school, ambitious for every student and unapologetically aspirational. Our consistently strong pupil progress, regardless of starting point, reflects our personalised approach and unwavering focus on the individual.

Informal discussions with the Deputy Headteacher, Dr O'Brien-Coker, or visits to the school prior to application are warmly welcomed. For further details, please contact Sarah Jane Caliste, Headteachers' PA, at caliste.s@thenorwoodschool.org. Please apply by completing a Lambeth application form, which can be found [here](#).

The Norwood School is an exceptional place to work and learn. We are committed to developing leaders and teachers who are deeply passionate about their subjects and dedicated to inspiring young people. We value teacher wellbeing, allocating 20% PPA time within the timetable and rarely requiring staff to cover for colleagues. Opportunities for internal progression are actively encouraged. We are committed to inclusion and believe that diversity strengthens creativity, innovation and excellence.

This Authority is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The Norwood School is committed to achieving the Anti Racist School Award. We are determined to continue improving race equality within our school while promoting the wellbeing of Black, Asian and Ethnic Minority staff, students, parents, carers and members of our community. We recognise that institutional change requires sustained, long-term commitment.

Join us and play a pivotal role in shaping the next generation of digital innovators, entrepreneurs and leaders.

Please apply early, as strong candidates may be interviewed prior to the closing date.