

JOB TITLE: Head of Computing

GRADE: MPS/UPR + TLR

DEPARTMENT: Computing Department

SECTION: Secondary School

Qualifications and Experience

- Qualified Teacher (Computing)
- Experience of teaching at KS3 & 4
- Tutor/Pastoral Experience
- Experience of leading a Computing Department as a Head or Second in Department
- Experience of observing lessons, giving feedback
- Experience of implementing differentiated teaching strategies

Knowledge and Understanding

- Excellent subject knowledge and awareness of current developments in own subject area
- Understanding of what makes an outstanding lesson
- A clear understanding of how ICT can contribute to teaching and learning
- Awareness of inclusion, SEN, literacy and numeracy issues

Skills and Abilities

- An outstanding classroom practitioner with an enjoyment of working with young people
- A proven leader with strategic skills and evidence of taking a lead role in the development and implementation of new strategies.
- Vision to contribute significantly to raising standards for all
- Have experience of leadership of initiatives leading to raising achievement for students of all backgrounds and abilities
- An excellent communicator to a variety of audiences with good interpersonal skills and emotional intelligence, who can inspire and motivate
- An excellent team player, genuinely committed to working in partnership with staff, students, parents and governors as well as the wider community
- A leader who can challenge underperformance and hold staff to account for students' learning outcomes
- Is able to plan and lead change, following ideas through to fruition, review, evaluation and further development

Personal Qualities

- Enthusiasm, optimism and resilience
- Committed to comprehensive education
- High expectations and energy
- Innovative in thought and practice
- Has an understanding of the intellectual, personal, social, and emotional needs and expectations of students

Equalities

- Ability to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the Council's Equalities Policy

Dorothy Stringer is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and comply with the Department of Education Statutory Guidance 'Keeping Children Safe in Education'