

# Gosforth Central Middle School



## Person Specification: Head of Computing

The successful candidate will meet the following person specification. Please note that the listed criteria will form the basis of the selection process. Applicants should address all elements of the Person Specification, indicating experience and where appropriate citing supporting examples within their application.

**Assessment Method:** Application form (A), References (R), Interview (I), Tasks (T)

Selection Criteria	Criteria	Assessment Method			
<b>Qualifications and Training</b>					
Qualified Teacher Status	Essential	A			
Degree or equivalent	Essential	A			
<b>Knowledge and Experience</b>					
Knowledge and experience of teaching in a secondary school	Desirable	A	R	I	
Evidence of inspiring Computing planning and delivery at KS2 and/or KS3	Essential	A	R	I	T
Established and evidenced practice as a good / outstanding teacher	Essential	A	R	I	T
Evidence of a commitment to own professional development	Essential	A	R	I	
Ability to contribute to the professional development/mentoring of colleagues, as required	Essential	A	R	I	
Evidence of high achievement in teaching across the age range	Desirable	A	R	I	
Understanding of RRP (Restorative and Relational Practice)	Desirable	A	R	I	
<b>Skills and Key Criteria</b>					
Proven ability to raise standards in classrooms	Essential	A	R	I	T
An understanding of the components which comprise outstanding teaching and learning	Essential	A	R	I	T
Use of assessment information to improve own practice and raise standards	Essential	A	R	I	T
Effective use of different strategies to promote good learning relationships and high rates of progress in an inclusive environment	Essential	A	R	I	T
Ability to adapt teaching to address identified issues for individual pupil development and progress	Essential	A	R	I	T
<b>Special Requirements</b>					
No adverse enhanced disclosures of criminal convictions.	Essential	A	R	I	
Satisfactory completion of all pre-employment checks.	Essential	A	R	I	

February 2026