

## PERSON SPECIFICATION

### Head of Computing Department

Essential	Desirable
<p><b>Qualifications and Experience:</b></p> <ul style="list-style-type: none"> <li>• A good honours degree or equivalent in a relevant subject and QTS</li> <li>• Experience of preparing pupils for external examinations</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of further subject-based professional development</li> <li>• Evidence of promotion of online safety within and beyond the curriculum</li> </ul>
<p><b>Teaching:</b></p> <ul style="list-style-type: none"> <li>• Up to date curriculum knowledge</li> <li>• Evidence of outstanding classroom practice</li> <li>• Good understanding of effective and engaging teaching methods</li> <li>• The ability to engage, enthuse and motivate pupils and the promotion of high standards of behaviour</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of recent pedagogical professional learning</li> </ul>
<p><b>Assessment:</b></p> <ul style="list-style-type: none"> <li>• An understanding of the effective and varied use of assessment to inform planning.</li> <li>• Experience of providing effective feedback to parents, pupils and other staff</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of improved pupil outcomes over time</li> </ul>
<p><b>Planning:</b></p> <ul style="list-style-type: none"> <li>• The ability to plan lessons and sequences of lessons with clear objectives to ensure good progression for all pupils</li> <li>• The ability to set consistently high expectations for all pupils through class work and homework</li> <li>• The ability to manage time effectively and prioritise work</li> </ul>	
<p><b>Leadership:</b></p> <ul style="list-style-type: none"> <li>• Ability to manage a budget and a range of resources</li> <li>• Capacity to inspire others, both staff and pupils</li> <li>• Experience of successful monitoring strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of developing and managing other staff</li> </ul>
<p><b>Professional Attributes:</b></p> <ul style="list-style-type: none"> <li>• Highly motivated with high expectations of all pupils</li> <li>• Respond well to a challenge</li> <li>• Maintain high professional standards</li> <li>• Excellent communication skills</li> <li>• Commitment to own professional development</li> <li>• A willingness to be involved in extended curriculum opportunities in the subject area</li> </ul>	<ul style="list-style-type: none"> <li>• A commitment to the wider development of all pupils</li> <li>• A strong record of extra-curricular achievement</li> <li>• The ability to deliver high-profile school wide events, liaising within and beyond the department</li> <li>• A track record of creating successful performances</li> </ul>

**The Governing Body is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment.**