

Person Specification

Head of Creative Arts from 1st September 2026, full time, permanent (TLR2c £8,610)

Criteria	Essential	Desirable
Catholicity	<ul style="list-style-type: none"> Willingness to support the Catholic character of the college 	<ul style="list-style-type: none"> Practising Catholic
Qualifications	<ul style="list-style-type: none"> Graduate or equivalent Qualified teacher status 	<ul style="list-style-type: none"> Good honours graduate Higher degree Management qualification
Teaching	<ul style="list-style-type: none"> Excellent classroom practitioner Ability to teach Art to A level Proven ability to motivate and challenge students to achieve high standards Excellent classroom management skills Evidence of good value added – good examinations record Ability to use ICT effectively in teaching 	<ul style="list-style-type: none"> Teaching experience in at least two schools Ability to offer another subject at GCSE and/or A level
Personal Qualities	<ul style="list-style-type: none"> Evident leadership potential Ability to develop and maintain good student and staff relations Ability to communicate clearly in a variety of forms Flexibility and a good sense of humour Clear thinker Optimistic disposition High Emotional Intelligence A desire to achieve and be highly successful 	
Management Skills	<ul style="list-style-type: none"> Ability to initiate and carry through change effectively Ability to prioritise effectively Ability to meet deadlines Good knowledge of self-review and evaluation A clear vision of what makes a good school and the ability to use this to support faculty improvement Effective people and team management skills Expertise in the intelligent use of data to enable students to achieve and exceed expectations Ability to resolve conflict in a constructive and sensitive manner Ability to make rational decisions that may be unpopular 	
Professional Development	<ul style="list-style-type: none"> Up-to-date knowledge of curriculum and pastoral developments Recent management training or experience 	<ul style="list-style-type: none"> Clear vision of one's own career path Evidence of on-going professional skills development
Health	<ul style="list-style-type: none"> Excellent Health Excellent Attendance Record Stamina 	
Application	<ul style="list-style-type: none"> Ability to address succinctly the essential characteristics of this post Include data on recent GCSE results for your classes as well as the 9-5 E/M results of your school. 	
References	<ul style="list-style-type: none"> Two good professional references 	<ul style="list-style-type: none"> Personal referee, ideally your Parish Priest

The point on the salary range will depend on experience, expertise and professional qualifications.