



Head of Criminology
TLR 2.1 £3,391 per annum
Part-time time (0.52FTE), permanent
Required from September 2025

Opportunity for a full-time post if you can also teach any of the following subjects: English, PRE, Business Studies, science, history, computing/IT

Thank you for your interest in the post of Head of Criminology at Lytchett Minster School.

We are looking for an enthusiastic and inspirational teacher to lead a well-qualified and effective team of specialist teachers. The ideal candidate will be committed to realising the potential of students studying Criminology (Applied Diploma).

This information aims to give you an insight into the culture of the school and the specific role being advertised. Full details including application forms and general school details can be found in the Vacancies section on the school website.

This post represents an excellent opportunity for a well-qualified, ambitious and experienced teacher who has a successful track record of teaching criminology and who is now interested in developing his or her career further.

The Social Sciences Department

The Social Sciences Faculty is a thriving faculty with six specialist teachers who support the psychology, sociology, health and social care, business studies and criminology curriculum. The faculty's profile within the Sixth Form is high. At Key Stage 4, students follow the GCSE business and GCSE psychology. In the Sixth Form, students can study A level business, sociology and psychology, criminology applied diploma and BTEC health and social care.

The existing team forms a friendly and supportive faculty who challenge students to the full potential of their ability. Recruitment into the Sixth Form is strong.

Post Details

This is an exciting opportunity available for a knowledgeable and skilled specialist criminology teacher eager to develop his/her career in an exceptionally well-equipped department within an outstanding and attractive school to lead a team of criminologists. The successful candidate will work alongside dedicated, friendly and supportive colleagues.

This is a part-time post, but full-time would be considered for the right candidate who can also teach in one, or more, of the following subjects: English, PRE, Business Studies, science, history, computing/IT.

We are looking to recruit someone who is passionate about teaching criminology. Applicants need to be well qualified, have a wide knowledge of, and real enthusiasm for, the subject and will be fully involved in all matters of the curriculum and resource development within the faculty. They will lead and coach other colleagues and be responsible for their appraisals. The successful candidate will be an active member of our dedicated, friendly and supportive team, all of whom are committed to both the timeless aspects of good teaching and a willingness to explore new directions. The dominant ethos of the department is one of team work and co-operation.

The school will ensure that the successful candidate receives appropriate induction, training and support. We pride ourselves on our strong induction systems which new colleagues always value highly. We also have well developed performance management systems, and a range of professional development opportunities are available such as leadership training and twilight inset sessions.

All teaching staff will be expected to support our lunchtime duties scheme.

Key responsibilities

The Head of Criminology will be responsible for:

- Management of the Criminology curriculum at Key Stage 5
- Effective teaching and learning of Criminology
- Co-ordination of schemes of work and resources for Applied Diploma on Criminology
- Tracking the progress of students in Criminology at all key stages
- Raising the profile of Criminology within the school through visits, visiting speakers, competitions etc
- The promotion of cross curricular learning opportunities including numeracy, literacy, citizenship and collaboration with other departments
- Quality assurance of all Criminology-based courses

a) Strategic direction and development

The key responsibilities of the Head of Criminology will be to:

- develop and implement practices within the curriculum which reflect the Department's commitment to high achievement, effective teaching and learning;
- lead the development of aspects of the curriculum;
- develop and maintain positive attitudes towards teaching within the Criminology Department;
- use a range of data to identify student targets, monitor progress, highlighting underachievement and supporting colleagues to achieve targets;
- contribute to the organisation of work for absent colleagues.
- attend meetings as necessary.

b) Teaching and Learning

The Head of Criminology will contribute to the effective teaching of the subject, evaluating the quality of teaching and standards of student achievements. They will lead by example, demonstrating high skills levels and success in their own teaching classroom practice.

Within the context of the key responsibilities above the Head of Criminology will:

- Ensure curriculum coverage, continuity and progression.
- Ensure that teachers are clear about the teaching objectives in lessons along with the sequence of teaching and learning.
- Provide guidance on the choice of appropriate teaching and learning methods for different students.
- Ensure effective development of students' skills.
- Monitor student progress through review of assessment data.
- Develop mechanisms to share good practice in Criminology teaching.
- Monitor the quality of teaching and learning within the department along with the Head of Sixth Form.

c) Leading and Managing Staff

The Head of Criminology will provide all those with involvement in the teaching or supporting of the Criminology Department, the support, challenge, information and development necessary to sustain motivation.

Within the context of the key responsibilities above the Head of Criminology will:

- Help staff to achieve constructive working relationships with students.
- Provide support to Criminology colleagues.
- Undertake the appraisal reviews of colleagues as required by school policy.
- Lead professional development activities with colleagues to support teaching.
- Contribute to the programme of support for early career teachers in the department and new colleagues.

d) Effective and efficient deployment of staff and resources

The Head of Criminology will identify appropriate resources for Criminology and ensure that they are used efficiently and effectively.

Within the context of the responsibilities above the Head of Criminology will:

- Ensure efficient and effective use of resources.
- Maintain existing resources
- Promote effective and stimulating displays in the Department

Person Specification

Essential:

- Qualified Teacher Status and a degree or equivalent in a relevant subject
- A first-class knowledge of criminology to support students' learning
- Knowledge of a range of strategies to promote good progress and attainment
- A genuine enthusiasm for young people and an ability to engage them in learning
- Excellent interpersonal skills and the ability to work co-operatively as a team member
- Good oral and written communication skills
- A willingness to be flexible

Desirable:

- Experience of teaching across all abilities and Key Stages through a range of media
- A thorough understanding of national education policies
- Strong degree in one of the relevant subjects

With all of our appointments, we look for excellent teachers who:

- understand the importance of their role as tutor
- ensure that all our students feel valued as individuals, have a real and meaningful sense of their own worth and can aspire to the best that they possibly can be
- enjoy working closely with colleagues, are able to argue a convincing case, are able to listen carefully to their views and are content to rest with, and promote, collective decisions
- are motivators, inspirers but tough enough to establish clear expectations
- have a holistic view of education that values the role of extra-curricular school life by promoting the development of the whole child and a willingness to get involved in and help provide a wealth of opportunities to students
- are eager to innovate and develop their careers

All employees at Lytchett Minster School receive a thorough and personalised programme of induction and support.

If you would like to informally discuss this post prior to applying, please contact Andrew Mead, headmaster (meada@lytchett.org.uk) to apply for this role, please complete the online application found on the school website www.lytchett.org.uk. In the letter of application, you will need to demonstrate that you possess the

above qualities and give a clear statement of the particular contribution you would be able to make to the school. You should also refer to your areas of expertise in the field and any previous relevant experience.

Please note that Lytchett Minster is committed to safeguarding & promoting the welfare of children & young people. All appointments made are subject to an Enhanced DBS check.