

## Person Specification

### Head of Curriculum & Teaching and Learning

Essential requirements (E) are those without which an applicant will not be considered for appointment. Desirable requirements (D), whilst desired, a candidate will still be considered for appointment without these.

<b>Personal attributes required based on Job Description</b>	
<b>Qualifications</b>	
1. Qualified Teacher Status	E
2. Qualified to degree level	E
3. Relevant post-graduate qualification in education or management (e.g. NPQML).	D
<b>Experience</b>	
1. Sustained and significant experience of teaching KS1 and KS2.	E
2. Experience of leading at least one subject across all primary years.	E
3. Teaching a broad ability range of students including high ability students	D
4. Experience of leading a core subject across KS1 and KS2	D
<b>Knowledge and Understanding</b>	
1. Detailed knowledge of KS1 – KS2 curriculum and current developments.	E
2. A sound knowledge of EYFS and KS3 curricula and how these influence KS1 and 2 schemes of work.	D
3. Able to effectively use data to set targets, monitor and raise standards, initially with support.	E
4. Solid understanding of issues related to the national curriculum	E
<b>Skills and Abilities</b>	
1. Excellent communication skills, both verbal and written, with the ability to negotiate and consult tactfully and effectively; to achieve desirable outcomes.	E
2. Excellent ability to make well-judged decisions based upon accurate analysis and interpretation of appropriate data or information.	E
3. Strong resilience and mental toughness to operate in a challenging environment.	E
4. Readiness to seek and respond to advice and guidance.	E
5. Excellent collaborative working skills to perform effectively as part of the wider team of the Fylde Coast Academy Trust.	D
6. Expert and robust people management and leadership skills, to lead by example.	D
7. Determination to promote equality of opportunity throughout all aspects of academy life.	E
8. Ability to set, expect and monitor excellent standards.	E
9. Strong ability and drive to achieve challenging personal and organisational goals.	E
10. Positive outlook, good sense of humour	E
<b>Other Attributes</b>	
1. Evidence of having undertaken recent and relevant continuous professional development relevant to this role and to demonstrate the impact of this in work practice.	E