

Paddock School

Head of Department – Full time

Salary: MPS/UPS (Inner London)

Teaching Learning Responsibility (TLR) £3,737

Special Educational Needs Allowance (SEN) £2,716

Start Date: To be confirmed

Paddock is a special place where we put pupil's interests first in everything we do. We are an Ofsted outstanding and innovative split site special school for pupils aged 4 – 19 with severe learning difficulties. Most of our children also have a diagnosis of autism.

We pride ourselves on the warm, nurturing culture of the school, and staff share a deep commitment to supporting the individual needs of our pupil. Every pupil here is known, understood and nurtured.

Our valued staff are exceptional practitioners who work as part of an extensive multi-disciplinary team of specialists to plan and deliver highly personalised learning opportunities that make learning fun, meaningful and engaging for our pupils.

The teachers at Paddock are enthusiastic about nurturing collaborative efforts, creating a supportive environment where individuals thrive as part of a united group.

Our reputation is founded on our high standards, and maintained by our caring, dedicated staff, who create a nurturing and inspirational atmosphere throughout the school. The whole team is enthusiastic and united in their desire to prepare pupils for life beyond Paddock.

To work at Paddock, where the focus is on providing outstanding support and education for pupils with severe learning difficulties and autism, there are several qualities and attributes that are highly valued:

- Team Player
- Compassion and Empathy
- Keen to contribute to school life
- Commitment to putting pupils first and helping them to reach their potential
- Life Long Learning
- Resilience
- Celebrate Learning
- Strong work ethic

We offer:

- Highly competitive Local Government Pension Scheme
- Flexible PPA time (with agreement of senior leadership)
- Strong senior leadership support
- Opportunities to develop area of specialism
- Partnership for training and development with schools in Wandsworth and beyond.
- An outstanding training programme
- Access to employee wellbeing scheme
- Opportunities for promotion within the school
- Cycle 2 Work
- Smart Schools Benefits (which include Lifestyle Savings, Wellness support, saving scheme for everyday expenses)

We welcome visits to the school.

We would be delighted if you joined with us on this journey.

We welcome visits to the school. Please contact recruitment@paddock.wandsworth.sch.uk to arrange a suitable time and date.

An information pack, including a Job Description and Person Specification can be downloaded from the Wandsworth Council website <https://jobs.richmondandwandsworth.gov.uk/>

Alternatively please contact the school for any further details by email recruitment@paddock.wandsworth.sch.uk.

Completed applications should be returned to the school either by email recruitment@paddock.wandsworth.sch.uk **or posted to the Secondary School addressed for the attention of the HR Advisor.**

Closing date: 13th June 2025 at Noon

Interview dates: We advise the candidates to apply as soon as possible and reserve the right to interview before the closing date and the right to close this advertisement early if we receive a high volume of suitable applications.

Paddock School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.

All posts are subject to an Enhanced DBS check.

Please advised that CVs are accepted for individuals interested in scheduling a school visit. However, to advance in the recruitment process, submission of the application form is essential.

Paddock Lower and Middle School

St Margaret's Crescent
Putney
SW15 6HL
Tel: 020 8878 1521
Head of Lower School: Deborah Dockery
Acting Head of Middle School: Frances Young

Paddock Upper School & Sixth Form

Priory Lane
Roehampton
SW15 5RT
From September 2025:
Broadwater Road, Tooting SW17 0DZ
Tel: 020 8878 1521
Head of School: Robert Pearce

Executive Headteacher: Sarah Santos

Website: <https://www.paddock.wandsworth.sch.uk/>