

Head of Department: Computing and Business

Salary:	M1 – U3 £28,000 – £43,685 FTE salary per annum. Plus TLR
Working hours:	Full time
Contract type:	Permanent
Start date:	September 2023

The Orme Academy is seeking to appoint an inspirational and innovative leader of our Computing and Business department. The successful candidate will have an absolute commitment to raising standards of achievement, developing strong progression in students' learning and a desire to support the young people in all areas of their education. We offer a range of curriculum pathways for the students and our new Head of Department would have the scope to develop this further. We welcome applicants that have the ability to teach Computing and/or Business across KS3 and KS4.

The sole ethos for the school community is '**Empowering Learners for Life**'. Whilst we are committed to ensuring that every student makes excellent progress, this concept stretches well beyond academic performance. We firmly believe that every aspect of school should equip learners to be successful in all areas of their lives, both now and for their future. Indeed, every single decision or action taken improves the life chances of all our learners. This is underpinned by ensuring the Academy is a safe, nurturing and happy environment: put simply, The Orme Academy is a great place to learn and a great place to work.

This ethos applies equally to the staff. We believe in empowering our staff to be aspirational and effective leaders of learning and provide a good programme of CPD and induction to support those joining our vibrant community. This CPD includes being part of a large MAT, with its own Institute of Education (IoE) focused on the development of staff. The IoE provides access to a wide range of network hubs, subject experts and access to best practice, as well as bespoke CPD opportunities. This is an exciting opportunity to join a highly professional and committed team of staff whilst also playing their part in the success and future development of our Academy.

SHAW EDUCATION TRUST was founded in 1982 and is sponsored by Shaw Trust and is a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life. Unlike other MATs, we don't enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

To achieve this, we pledge an unswerving commitment to improve, accelerate and enable ambitious life goals amongst all our students, and provide our schools with the support they need to deliver the highest possible quality of education. Every action we take as a Trust is guided by our core values, with the best interest of our students and staff members at the heart of everything we do.

The Shaw Education Trust offer the following benefits with your Teaching employment:

- An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

Colleagues within the Trust benefit from:

- Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQML.
- High quality subject and thematic networks across the Trust and the region.
- Experienced leadership and subject-specific support.
- Guidance from former HMIs and serving Ofsted Inspectors within the Trust.
- Access to the Trust's Teaching School, Research School, Institute of Education and SCITT.

- Opportunities to work with different schools within the Trust as a Professional Advocate.
- Participating in peer reviews.
- Access to a suite of online courses.
- Placement projects within our family of schools.

To Apply, click

https://ce0524li.webitrent.com/ce0524li_webrecruitment/wrd/run/ETREC179GF.open?WVID=17491515f0&VACANCY_ID=6410973MD8

Further information about the Academy can be found by visiting the website www.theormeacademy.org.uk
If you would like to discuss the opportunity further, then please contact Gail Willis (PA to the Principal) (gail.willis@toa.set.org).

The Orme Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

In accordance with our safer recruitment policy CV's alone will not be accepted.

Application deadline: 9am, Wednesday 29th March 2023

Interview date: Friday 31st March 2023

We reserve the right to appoint before the closing date, therefore, we encourage early applications.

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.