**PERSON SPECIFICATION**

**HEAD OF DEPARTMENT - GEOGRAPHY**

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|  | **Essential** | **Evidence** |
| **Qualifications and Training** |  |  |
| Graduate with Qualified Teacher Status | ✓ | A |
| Degree or equivalent | ✓ | A |
| Evidence of significant continuing professional development | ✓ | A, I |
| **Skills, Knowledge and Experience** |  |  |
| Excellent classroom practitioner | ✓ | R |
| Demonstrate a good subject and curriculum knowledge  | ✓ | A, I |
| Promote good progress and outcomes raising achievement for all students and making accurate and productive use of assessment | ✓ | A, I |
| A proven track record of improvement in the quality of teaching and learning  | ✓ | A, R |
| Build effective relationships with parents, and the whole learning community to enhance the school co-operative ethos | ✓ | A, I |
| Commitment to school improvement through effective self-evaluation | ✓ | A, I |
| Ability to operate effectively as part of a team and relate to well to others | ✓ | A, I |
| **Personal Attributes** |  |  |
| Build and maintain quality relationships through excellent interpersonal skills and effective communication | ✓ | R, I |
| Demonstrate a high degree of personal integrity, enthusiasm and energy | ✓ | A, I |
| A willingness to give generously of personal time to support school events and activities  | ✓ | A, I |
| Flexible, approachable, working effectively with resilient under pressure | ✓ | A, I |
| A positive attitude, good sense of humour and perspective | ✓ | A, R |
| Commitment to equal opportunities and the inclusion of all | ✓ | A |

Evidence: A - Application Form, I – Interview, R - References