



Headteacher: Miss Caitlin Macrae

## PERSON SPECIFICATION HEAD OF DEPARTMENT - GEOGRAPHY

	Essential	Evidence
<b>Qualifications and Training</b>		
Graduate with Qualified Teacher Status	✓	A
Degree or equivalent	✓	A
Evidence of significant continuing professional development	✓	A, I
<b>Skills, Knowledge and Experience</b>		
Excellent classroom practitioner	✓	R
Demonstrate a good subject and curriculum knowledge	✓	A, I
Promote good progress and outcomes raising achievement for all students and making accurate and productive use of assessment	✓	A, I
A proven track record of improvement in the quality of teaching and learning	✓	A, R
Build effective relationships with parents, and the whole learning community to enhance the school co-operative ethos	✓	A, I
Commitment to school improvement through effective self-evaluation	✓	A, I
Ability to operate effectively as part of a team and relate to well to others	✓	A, I
<b>Personal Attributes</b>		
Build and maintain quality relationships through excellent interpersonal skills and effective communication	✓	R, I
Demonstrate a high degree of personal integrity, enthusiasm and energy	✓	A, I
A willingness to give generously of personal time to support school events and activities	✓	A, I
Flexible, approachable, working effectively with resilient under pressure	✓	A, I
A positive attitude, good sense of humour and perspective	✓	A, R
Commitment to equal opportunities and the inclusion of all	✓	A

Evidence: A - Application Form, I – Interview, R - References