



Job Title: Head of Physics & Whole-School STEM Co-Ordinator

TLR2a £7,846 per annum

Accountability for leading, managing and developing a subject or curriculum area or pupil development across the curriculum

- Define and agree team improvement plan that will fulfil school improvement priorities
- Lead, monitor, evaluate and report on the impact of improvement strategies on the quality of teaching and learning and students' achievement and use this analysis to guide further improvement
- Ensuring self and team are up to date and respond to local / national issues and agenda in relation to subject area and professional role
- Identify and coordinate CPD needs and opportunities
- Account for achievement, attainment and welfare of all students within your subject/ year
- Provide headteacher with relevant subject, curriculum area or student performance information
- Monitor the learning climate across the team and implement strategies where needs are identified
- Analyse and interpret relevant national, local and school data, plus research and inspection evidence , to inform policies, practices, expectations, targets and teaching methods
- Be responsible for enrichment in relation to the curriculum area or year group

Accountability for impact on educational progress beyond assigned students

- Identify appropriate attainment and/ or achievement targets
- Use data effectively to identify students who are underachieving and, where necessary, create and implement effective plans of action to support those students
- Monitor student standards and achievement against annual targets and across different groups of students
- Plan and implement strategies where improvement needs are identified with individuals and groups of students
- Ensure curriculum coverage, continuity and progression in the subject for all students, including those of high ability and those with special educational or linguistic needs
- Monitor standards of student behaviour and application and make appropriate interventions
- Lead evaluation strategies to contribute to overall school self-evaluation
- Ensure that relevant attainment/ achievement targets are met

Conditions of Employment

The above responsibilities are in accordance with the Teachers’ Pay and Conditions Act and subsequent orders in terms of duties and working time, also any local agreements, LEA Circulars and guidelines giving interpretations of teachers’ conditions and service.

Review and Amendment

The job description is normally subject to annual review. It may be amended at the request of the Headteacher or the post holder but only after full consultation with the post holder. It will be signed if agreement is reached.

Complaints

If, following review and amendment, agreement is not reached the appropriate procedures should be used for settling any disputes.

Job Description issued by the Headteacher after consultation.

Signed Teacher

Signed Headteacher

Date