

**ST BERNARD’S HIGH SCHOOL** A Catholic Academy for Arts & Science

PERSON SPECIFICATION –

HEAD OF DEPARTMENT - SCIENCE

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| criteria | qualities |
| **Qualifications and training** | * Qualified teacher status * Degree * Further degree desirable but not essential |
| **Experience** | * Successful teaching experience leading to outstanding outcomes in Science * At least 5 years full time teaching Science experience * Experience planning and delivering interventions for pupils * Experience of effectively supporting colleagues to develop and improve practice * Ability to role model effective practice for others and coach colleagues where needed * Experience delivering training |
| **Skills and knowledge** | * Knowledge of the National Curriculum * Expert knowledge of the Science curriculum from KS3-5 and beyond * Knowledge of effective teaching and learning strategies * Knowledge of the barriers to learning that pupils may face * Tailoring plans and interventions to individual pupils * An excellent understanding of how children learn * Ability to adapt teaching to meet pupils’ needs * Ability to build effective working relationships with pupils * Ability to establish curriculum development, assessment and co-ordination * Knowledge of guidance and requirements around safeguarding children * Knowledge of effective behaviour management strategies * Able to use systems and to conduct analysis and produce reports * Good ICT skills, particularly using ICT to support learning |
| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * High expectations for the attainment and progress of young people * Ability to work under pressure and prioritise effectively * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality |

