

Person Specification

Head of Social Science

Qualifications

	Essential	Desirable
Degree level qualification relevant to social sciences	✓	
Post graduate teaching qualification	✓	
Relevant training and professional development such as NPQML		✓
Sociology specialism		✓

Teaching Experience

	Essential	Desirable
At least three full years' successful teaching experience	✓	
Teaching experience in key stages 3, 4 and 5 with evidence of exceptional outcomes at GCSE and A Level	✓	
Evidence of achieving excellent outcomes in KS5	✓	
Evidence of consistently good teaching and learning	✓	
Excellent subject knowledge	✓	
Good knowledge of current curriculum development in your subject area	✓	
An understanding of how to use assessment to inform planning for good teaching and learning	✓	
The ability to differentiate materials to meet the needs of learners	✓	
The ability to use data to inform planning	✓	
Evidence of pastoral experience, including taking responsibility for a form group	✓	
An interest in the wider curriculum	✓	

Successful teaching experience in an urban school

A good understanding of the principles of Assessment for Learning

✓

Evidence of using data to put in place successful intervention strategies to raise achievement

✓

The ability to offer an extra-curricular activity

✓

Leadership and Management

Essential Desirable

The ability to inspire and enthuse colleagues

✓

The ability to evaluate standards of teaching and learning within your department

✓

Evidence of using data to challenge underperformance and raise standards

✓

Experience of preparing for Ofsted inspections

✓

Personal Qualities

Essential Desirable

A willingness to learn and develop new skills

✓

The ambition to continue to progress in your career

✓

A desire to make a difference to the lives of young people

✓

To work proactively within the Christian ethos of the academy

✓

An excellent attendance record

✓