



## **BOURNEMOUTH SCHOOL FOR GIRLS**

**Information for Applicants for the post of  
Head of Design and Technology  
September 2021**

March 2021

Dear Colleague

Thank you for your interest in our school. We will have a vacancy for the post of Head of Design & Technology for September 2021 and having read the details of the post we hope you will wish to apply.

Bournemouth School for Girls is a selective girls' grammar school with over 1100 pupils, including 300 in the Sixth Form. At our most recent OFSTED inspection we were identified as 'outstanding'. In the latest Sunday Times Parent Power survey our school is rated 78th in the country. We are also a forward looking school – we are a member of the South West Academic Trust, a group of grammar schools in the region working together with Exeter University.



## THE POST

This is a full-time post and the successful applicant will be expected to lead and teach Design & Technology at KS3, GCSE and A level. You will also work closely with the Deputy Head of Design & Technology to ensure high standards.



## THE DEPARTMENT

The department has developed its own courses for Key Stage 3 in response to the Design & Technology National Curriculum Orders. Students have four one-hour lessons of Design & Technology per fortnight and encounter on a rotational coordinated basis, a unit of work in each of the areas of Product Design/Systems Control, Food and Textiles in each year of the key stage. Each unit of work consists of a mixture of focused practical tasks and design and make assignments. The focused practical tasks are driven by the design and make assignments where common programmes of study are taught in an agreed way.

Year 7 – Systems Control, Product Design & Textiles.  
Year 8 – Product Design/Systems, Food & Textiles.  
Year 9 – Product Design, Graphics, Food & Textiles.



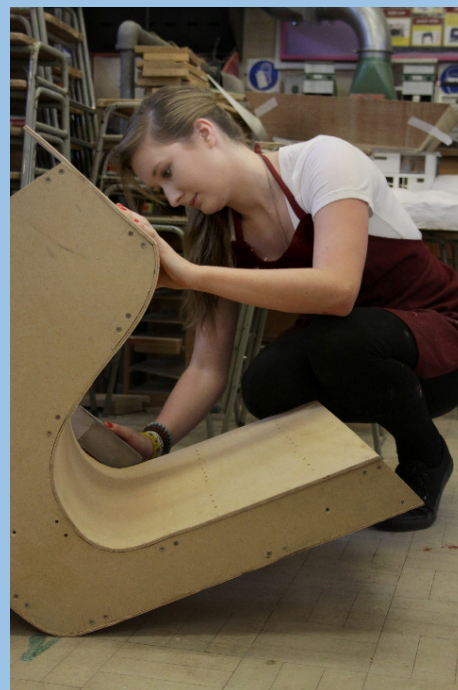
## THE DEPARTMENT (continued)

At Key Stage 4, the department uses the AQA Design & Technology specification for GCSE. In September 2020 we had in Year 10 1 Textiles group, 2 Food groups, 2 Graphics groups and 1 Product Design group. Year 11 had 2 groups in Textiles, 3 Food Preparation and Nutrition groups, 1 Graphics group and 1 group in Product Design.

In the Sixth Form, the department offers AQA Design and Technology Product Design (3D) and AQA Design and Technology Fashion and Textiles at A level.

The department has been extremely successful, producing some of the best GCSE and A level results in the school.

We take part regularly in local and national STEM competitions and projects. Most recently we won the Soroptomists International STEAM Challenge.



We believe the following qualities are essential in the successful applicant:

- ❖ an excellent classroom teacher
- ❖ able to gain trust and respect of school staff, pupils and parents
- ❖ experience of teaching from lower school to Sixth Form level
- ❖ outstanding subject knowledge with an ability to share this with pupils in an exciting and academically rigorous way
- ❖ excellent leadership and management skills with an ability to take staff with you
- ❖ evidence of recent relevant professional development
- ❖ outstanding communication skills, both orally and written
- ❖ well organised and totally reliable
- ❖ good knowledge of current issues relating to Teaching and Learning
- ❖ ability to work under pressure
- ❖ loyalty and commitment to the team
- ❖ flexible in approach and able to see the big picture
- ❖ enthusiastic and able to bring new ideas to the school and department
- ❖ a real commitment to developing Design & Technology
- ❖ an awareness of current developments in Design & Technology.

## ACCOMMODATION

The accommodation of the department consists of 5 specialist rooms: 1 multi-media workshop, a systems control room, a food room, 2 textiles rooms, which were completely refurbished in 2010 and a graphics room with a suite of computers which was refurbished in 2017. We are currently completing the remodelling of our D&T facilities to provide the very best facilities for our students.

Applicants **MUST** be able to offer

- the ability to teach Design & Technology at KS3, GCSE and A level
- a commitment to the development of extra-curricular activities
- the desire to be a passionate advocate for Design & Technology.

We can offer:

- enthusiastic and well-motivated pupils keen to learn
- a supportive and lively staff team
- outstanding facilities
- an environment that encourages further professional development
- a school that values Design & Technology highly.

The post will attract a TLR1.1 responsibility allowance (currently £8,291).

## APPLICATION PROCESS

We look forward to receiving your application by 9am on Tuesday 20<sup>th</sup> April 2021.



This should include:

- ❖ a completed application form
- ❖ a letter of application outlining your readiness for the role of Head of Design & Technology at our school. We are particularly interested to hear about any initiatives you have been involved in, assessing your contribution and its impact.

We hope to hold interviews week beginning 26<sup>th</sup> April.

Bournemouth School for Girls is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure check by the Disclosure & Barring Service.

Please do also look at our website, our OFSTED report and the additional information for candidates to get a flavour of our school. The post of Head of Design & Technology is a key one and I am keen to hear from you if you believe you have the qualities and experience necessary. I believe that BSG is a very good place to work and I look forward to receiving your application.

Yours sincerely



Alistair Brien  
Headteacher

