



**HEAD OF DESIGN & TECHNOLOGY  
MPS/UPS +TLR2b (£4785)  
Required for September 2022**

**PERSON SPECIFICATION**

Essential	Desirable	How Identified
<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• A degree or equivalent qualification in Design &amp; Technology or an associated subject</li> </ul> <p><b>Professional development</b></p> <ul style="list-style-type: none"> <li>• Evidence of commitment to own professional development</li> <li>• Evidence of potential to lead and manage and area on the curriculum and staff</li> <li>• Vision and ability to assist the school in realising the Mission Statement</li> </ul> <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• A keen interest in developing the teaching of Design &amp; Technology</li> <li>• Evidence of successful teaching across key stages 3 &amp; 4</li> </ul> <p><b>Knowledge and Philosophy</b></p> <ul style="list-style-type: none"> <li>• An accurate knowledge of National Curriculum requirements for Design &amp; Technology</li> <li>• Understanding of the place of Design &amp; Technology as a subject within the curriculum and strategies to raise student's achievement in it</li> <li>• Ability to clarify the inter-relationship between our catholicity and Design &amp; Technology and how they find appropriate expressions in school</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of further study in Design &amp; Technology</li> <li>• Recent in-service training in leadership and management</li> <li>• Evidence of leading/managing an aspect of curriculum or other school initiative</li> <li>• Ability to demonstrate an impact on students/staff at whole school level</li> <li>• Ability to assess the relative strengths and weakness of current programme of study in Design &amp; Technology</li> <li>• Evidence of successful teaching of Design &amp; Technology at Key Stage 5</li> <li>• Application has developed schemes of work to meet requirements</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Application Form</li> <li>• Reference</li> <li>• Personal Statement</li> <li>• Personal Statement</li> <li>• References</li> <li>• Interview Process</li> <li>• References</li> <li>• Interview Process</li> <li>• Personal Statement</li> </ul>

<p><b>Professional Characteristics</b></p> <ul style="list-style-type: none"><li>• Ability to design and lead events and assemblies</li><li>• Professional appearance. Good record of attendance and punctuality</li><li>• Commitment to providing out of hours learning and enrichment activities</li><li>• Exemplary lifestyle and complete sympathy with the aims of a Catholic School.</li></ul>		<ul style="list-style-type: none"><li>• Personal Statement</li><li>• Interview</li><li>• References</li></ul>
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