

Person Specification – Head of Design Technology

	Essential	Desirable
Qualifications	 This role involves working in regulated activity with children and an Enhanced DBS clearance is required for this position Qualified teacher status Degree or equivalent 	Further relevant qualifications.
Experience/ Knowledge	 Successful teaching experience of one or more technology subjects Proven experience of: Strategic planning at departmental/pastoral level Motivating and supporting colleagues Using data for school improvement Curriculum development work Evaluating classroom practice Evidence of knowledge of current educational issues 	Experience of being involved in a whole school initiative
Personal Skills and Qualities	 Evidence of participation in recent professional development particularly related to technology subjects Ambition to make a difference to students' learning in a social science subject Ability to be a team member and a team leader Excellent inter-personal and communication skills Ability to work under pressure 	
Specialist Skills and Knowledge	 Good IT skills Energy, drive and dynamism Ability to motivate and challenge Ability to be self-critical and accept criticism positively Excellent organisational skills Ability to delegate effectively Ability to maintain high standards of discipline 	

January 2023