

Person Specification

Head of Design Technology

Criteria	Essential	Desirable
Qualifications		
Qualified Teacher Status	X	
First degree or equivalent preferably in the relevant subject	X	
Masters degree in relevant subject or further educational studies		X
Strong evidence of continued professional development	X	
Experience		
Clear educational vision and a strong commitment to the ethos of the school	X	
Successful teaching experience in a range of Technology specialisms at KS3 and KS4	X	
Proven track record of high quality teaching in subject area	X	
A confident teacher who has a strong rapport with students of all abilities	X	
Evidence of leadership ability	X	
Strengths in multiple Technology specialisms		X
Industry experience		X
Excellent lesson planning	X	
Excellent delivery using a range of teaching and learning methods	X	
Knowledge and Skills		
Ability to work flexibly, to lead others to maximise the quality of work across the team	X	
Excellent written and verbal communication skills	X	

Effective time management and personal organisation skills	X	
The ability to cope with pressure and work to deadlines	X	
Passionate about the learning and achievement of all students	X	
Understanding of Key Stage 3-4 Technology specifications, curriculum and programmes of study	X	
Good understanding of school improvement as a whole	X	
Up to date knowledge of the relationship of Technology to the curriculum as a whole and especially STEM education	X	
Strong commitment to the partnership between education, parents, and the relationship with the wider community	X	
Up to date knowledge of examination specifications and ability to use that knowledge to drive assessment and examination preparation. Developing high quality schemes of work to support student progress.	X	
Confident in analysing and using data in a systematic manner, and identify strategies for improvement	X	
Personal Qualities		
Energy, enthusiasm, and a sense of humour	X	
Adaptability to changing circumstances and new ideas	X	
Reliability, commitment, and rigour	X	
Enjoyment of challenge	X	
An outstanding practitioner in the subject with a clear direction and vision for teaching and promoting the subject across the curriculum	X	
Able to build and maintain honest and respectful relationships with students and staff which promote excellence in behaviours and achievement across the school	X	
Able to work in a flexible, reflective, and measured manner at all times	X	

Consistently work to deadlines	X	
Excellent communication and interpersonal skills	X	
The ability to lead other members of a team and work with other staff to develop their pedagogy	X	
Other Requirements		
To be committed to Continuing Professional Development	X	
Ability to provide CPD to other Professionals	X	
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	X	
Have an acceptance of, and a strong commitment to, Northern Star Academies Trust Policies in relation to equality and safeguarding and promoting the welfare of all children, young people, and vulnerable adults	X	

We hope to scrutinise the above through the selection process which will include an interview.

Please note: This post is subject to enhanced DBS disclosure