

Head of Design Technology

Person Specification

Criteria	Essential	Desirable	Evidence
Qualifications and experience	• Good Degree • QTS • Teach all technologies at KS3 and KS4 • Able to deliver a technology at A level	• Further professional qualifications • NPQ ML or SL • Leadership experience	• AF • C
Leading Teaching and Learning	• Maintain the highest expectations of all students and all staff • The ability to design and refine curriculum intent and content such that we achieve our goal of being a +1 school for progress • You are an outstanding teacher and coach and are keen to be coached • Ability to lead on research informed pedagogy across the department and Academy • Ability to quality assure implementation and impact of a department and strategically address areas of concern or development • Communicate effectively with your team and with the leadership team	• Experience in leading a department • Experience of contributing to whole school improvement	• AF • SP • R

Personal Qualities	• A dynamic leader and a teamplayer • Values based but outcomes driven for Head, Heart and Soul • A genuine care and respect of students and colleagues • Integrity • Sense of humour • Ability to work well under pressure • 'Can do attitude' willing to engage in the whole of the new Academy's life.	• Aiming for Senior Leadership	• AF • SP • R
Safeguarding Children	• Ability to ensure and deliver effective safeguarding • Commitment to safeguarding and promoting the welfare of children and young people		• AF • SP • R

Key to method of assessment: AF = Application Form SP = selection process C = Certificate R = References